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About Sustainability Report 2023

Editorial Policy

The Nikon Group aspires to be a company that can both grow our business and contribute to the sustainable development of society. We also hope to build strong relationships with stakeholders by sharing information proactively about our basic approaches and initiatives.

The Sustainability Report 2023 is produced with reference to the GRI Sustainability Reporting Standards (GRI Standards) in order to provide comprehensive disclosure of non-financial information to stakeholders. With regard to climate change, we disclose information based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Other standards and guidelines in Japan and other countries and regions are referenced as needed.

This report is structured in accordance with the Nikon Group's materiality and reports activities and results for the reporting period, with detailed data disclosed in the Sustainability Report 2023 Data Index. Data marked with a star (★) in the Data Index has received third-party assurance from Deloitte Tohmatsu Sustainability Co., Ltd. in accordance with ISAE 3000 and ISAE 3410 (of the International Standards on Assurance Engagements) in order to improve the reliability of the figures.



Sustainability Report 2023 Data Index

https://www.nikon.com/company/sustainability/report/2023/data_index2023.pdf

Reporting Period

Fiscal Year 2022 (April 1, 2022 to March 31, 2023)

Disclosures include some activities in or after April 2023.

Boundary

Nikon Corporation and consolidated subsidiaries

On Notations in Text Indicating Boundary

Nikon: Refers to Nikon brand or Nikon Corporation

Group Companies: Nikon consolidated subsidiaries (80 entities)

Nikon Group: Nikon Corporation and consolidated subsidiaries

*1 The scope for environmental data is defined on p.057 in ISO 14001 Acquisition Status and Data Categories in this report. In other cases where a specific scope is defined, details are clearly specified in each respective section.

*2 Unless otherwise stated, the term "employees" includes Nikon Group executive officers, permanent and non-regular staff, contract workers, contract workers from staffing agencies, part-time employees, and temporary personnel.

*3 The figures related to the financial content of this report are truncated to the nearest 100 million yen when stated in hundred millions of yen and rounded to the nearest 1 million yen when stated in millions of yen. Other figures are also rounded after presentation. Therefore, sums of detailed figures may not match total amounts.

Publication Date

September 2023 (previous report: September 2022)

This document is published once a year as an annual report.

Some past environmental performance data has been changed due to expansion of reporting boundary and other reasons.

Reference Guidelines, Etc.

GRI Sustainability Reporting Standards (GRI Standards)

Final Report Recommendations of the Task Force on Climate-related Financial Disclosures

GRI Content Index

Comparisons with each item of the GRI Standards are shown in the GRI Content Index.

GRI Content Index (→ p.G-01)

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● On Disclosure of Financial and Non-Financial Information



Investor Relations (Website)

<https://www.nikon.com/company/ir/>

This website provides disclosure of financial and non-financial information, including business performance and corporate governance, primarily to investors and shareholders.

- Medium-Term Management Plan, Financial Results Conference Materials, Annual Securities Report
- Detailed Information on Corporate Governance
- Others



Sustainability (Website)

<https://www.nikon.com/company/sustainability/>

This website provides disclosure of non-financial information on sustainability for a wide range of stakeholders.

- Sustainability Report (PDF)
- Sustainability Report Data Index (PDF)
- Others



Nikon Report (Website)

<https://www.nikon.com/company/ir/management/nikon-report/>

An integrated report website presenting Nikon's efforts to achieve medium- to long-term growth and improvement in corporate value.