



February 13, 2017

## **Result of Solicitation for Voluntary Retirement**

Nikon Corporation announces the result of “Notice of Solicitation for Voluntary Retirement” released on December 12, 2016 as below:

### **1. Overview of Solicitation for Voluntary Retirement**

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|----------------------------------|--|
| (1) Applied companies:           | Nikon Corporation and its domestic group companies   |
| (2) Eligible persons:            | Employees with over five years’ service and who are 40 years old or older as of March 31, 2017<br>(Criteria may differ by each group company.)           |
| (3) Target number of applicants: | Approximately 1,000 persons  |
| (4) Application period:          | From January 30 to February 10, 2017   |
| (5) Date of retirement:          | March 31, 2017 (March 30, 2017 for some group companies)   |
| (6) Preferential treatment:      | A special retirement benefit will be paid in addition to the normal retirement benefit. Re-employment support services will also be provided on request. |

### **2. Result of Solicitation**

Number of applicants: 1,143 persons

### **3. Future Outlook**

Expenses related to the solicitation for voluntary retirement are expected to be approximately 16.7 billion yen and will be recorded in extraordinary loss for the fourth quarter of this fiscal year. The impact of this solicitation for voluntary retirement on the business performance has been reflected in the consolidated financial forecast for the fiscal year ending March 31, 2017, as announced today in “Revision of the Financial Forecast for the Fiscal Year Ending March 31, 2017.”