

Nikon's Sustainability

The Nikon Group aims to both contribute to a sustainable society and achieve sustainable growth for itself by putting into practice the Nikon philosophy of Trustworthiness and Creativity through our business activities. Specifically, by tackling 12 materialities in four areas of Business Activities, Environment, Society/labor, and Governance, we are committed to “create” value that contributes to solve social challenges and achieve Sustainable Development Goals (SDGs), and continually assess the impact our business has on the society, make improvements, and meet the expectations of society with “trust.”

Sustainable society

Healthy environment

Comfortable society

Mental and physical well-being

Areas where Nikon contributes

Safety and work environment
(Reduce human work/automate and customize)

Decarbonization

Circular systems for resources

Health
(More precise and individualized treatment)

Enriched spirit
(Education × digital)

12 Materialities

- (1) Creating social value through core technologies
- (2) Ensuring trustworthiness by maintaining and increasing quality



- (3) Promoting a decarbonized society
- (4) Promoting resource circulation
- (5) Preventing pollution and conserving ecosystems



- (6) Building a resilient supply chain
- (7) Respecting human rights
- (8) Diversity, equity & inclusion
- (9) Employees' health and safety



- (10) Thorough compliance
- (11) Strengthening corporate governance
- (12) Strengthening risk management



Create value for society through businesses that are mindful of society and the environment

[FY2025 targets toward carbon neutrality by FY2050]

- Reduce green-house gas emissions from business sites by 46.5% (compared to FY2013)

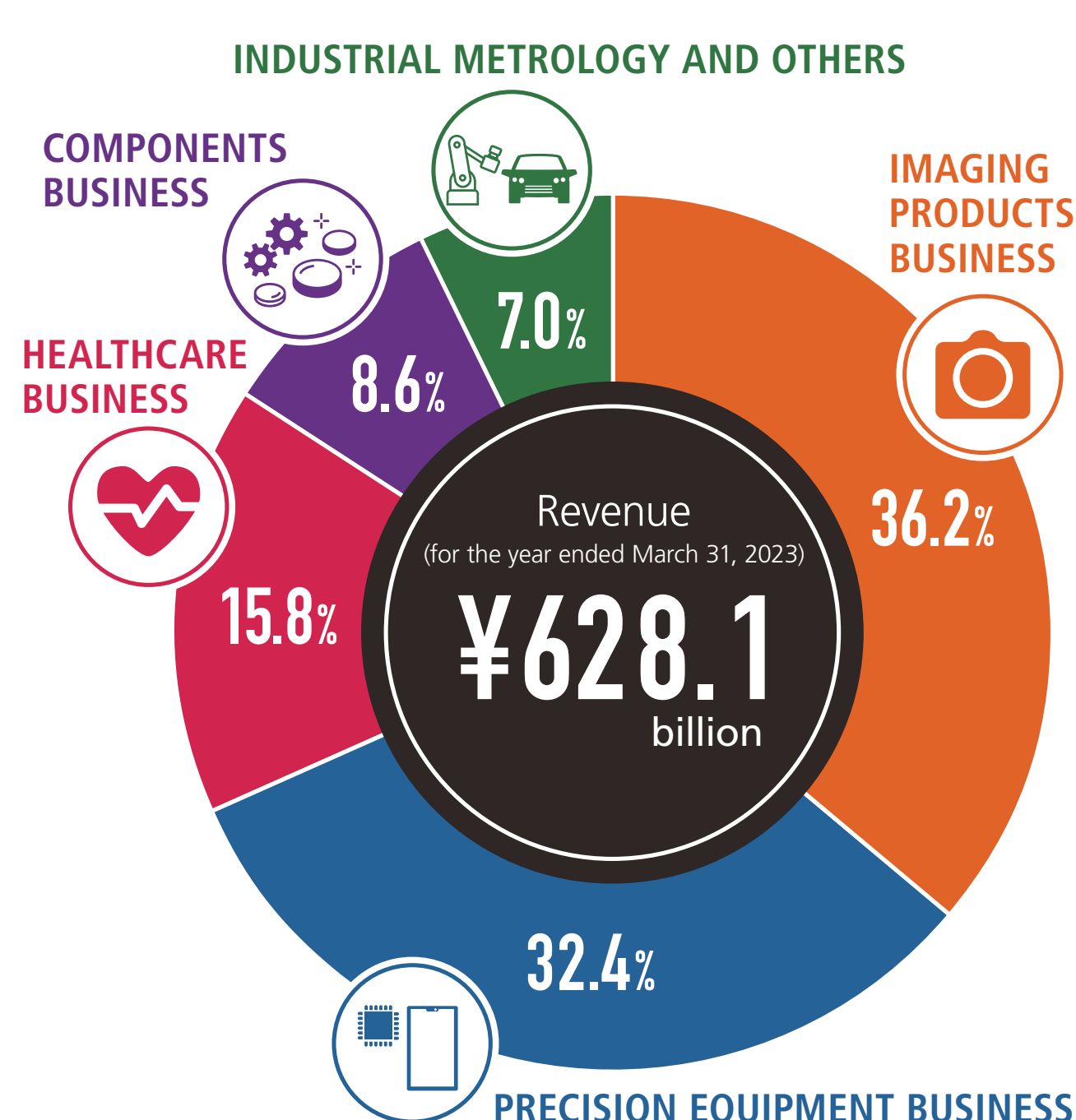
[Progress in current SDG activities] (as of August 2023)

- Reduced green-house gas emissions from business sites by 33.8% (compared to FY2013)
- Shift to 100% renewable energy starting in FY2023 at our core production plants in Tochigi (Japan) and Thailand
- Established a Nikon Global DEI Policy, for all global sites with the aim of management that leverages diversity
- Achieved 32.3% women among new graduate hires in FY2022 (Target: 25%); will focus on women holding 8% of managerial positions by FY2025

Company Information

Ratio of Revenue by Segment

(for the year ended March 31, 2023)



* As the business segments were changed in April 2023, the chart reflects the business segments in March 2023.

Ratio of Revenue by Region

(for the year ended March 31, 2023)



Nikon maintains a global presence with approximately 100 offices around the world, including in Japan, the United States, Europe, and Asia.



COMPANY PROFILE

Corporate Name	NIKON CORPORATION
Head Office	Shinagawa Intercity Tower C, 2-15-3, Konan, Minato-ku, Tokyo 1086290, Japan Tel: +81-3-6433-3600
Representative Director President	Toshikazu Umatate
Date of Establishment	July 25, 1917
Outline of Business	Manufacture and sales of optical instruments
Capital	¥65.5 billion (as of March 31, 2023)
Revenue (consolidated)	¥628.1 billion (as of March 31, 2023)
Number of Employees (consolidated)	18,790 (as of March 31, 2023)
Plants (Nikon Corp.)	Oi, Yokohama, Sagami-hara, Kumagaya, Mito and Yokosuka