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Nikon Sustainability Report

2017

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About Sustainability Report 2017

Editorial Policy

The Nikon Group aspires to be a company that can grow its business while contributing to the sustainable development of society. We hope to build strong relationships with stakeholders by sharing information about our basic approaches and initiatives proactively.

The PDF version of Sustainability Report 2017 references GRI guidelines and other outside sustainability reporting in disclosed information about our action policies, systems and various measures as they relate to Nikon's CSR materiality. A GRI Content Index is available in the PDF version to aid in searchability. Certain data has also received third-party assurance in order to enhance its credibility.

* For information regarding the Group's policies on sustainability and other matters, please visit the official website.

* Nikon's company website contains additional information on social contribution activities that does not appear in this report.

* Nikon's management and financial information are disclosed on the Nikon Report and the company's Investor Relations web page (<http://www.nikon.com/about/ir/>).

[▶ Link to the company's Sustainability web page:](#)

<http://www.nikon.com/about/sustainability/>

■ Reporting Period and Boundary

Reporting Period

April 1, 2016 to March 31, 2017
(Information includes some activities that took part in and after April 2017)

Boundary

Nikon: Refers to the Nikon brand or Nikon Corporation only

Group companies: Nikon's 82 consolidated subsidiaries

Nikon Group: Nikon Corporation and its consolidated subsidiaries

* The boundary for environmental data is defined in the Nikon Group's Environmental Management Systems and Environmental Performance Data Boundary (P26). In other cases where a specific boundary is defined, details are clearly specified in each respective section.

* Unless otherwise stated, the term "employees" includes Nikon Group executive officers, permanent and non-regular staff, contract workers, contract workers from staffing agencies, part-time employees, and temporary personnel.

■ References

- The Global Reporting Initiative's *Sustainability Reporting Guidelines G4*

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