

Corporate Citizenship Activities

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Nikon Corporate Citizenship Activities

Basic Approach

The Nikon Group strives to be a good corporate citizen, developing in partnership with our communities through corporate citizenship activities for future generations based on the Nikon Corporate Citizenship Policy.

Nikon Corporate Citizenship Policy

Nikon has stated in the Nikon Code of Conduct, which sets out the standards for behavior that embodies its corporate philosophy of "Trustworthiness and Creativity", that it will actively promote participation in activities that contribute to communities and serve public interests.

With the strong desire to be a good corporate citizen, Nikon will carry out corporate citizenship activities based on the following policy in order to build good relationships as a member of the community, and to work with the community to achieve sustainable development collectively.

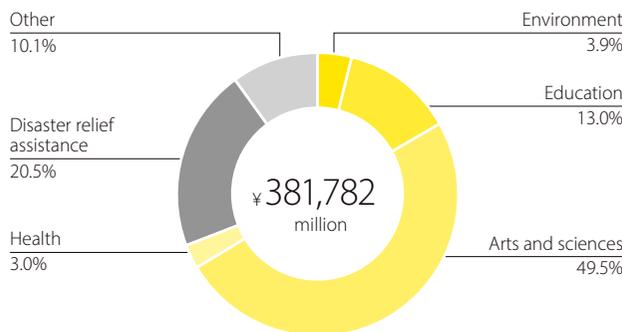
1. We will engage primarily in activities that target the next generation with a focus on the areas of the environment, education, arts and sciences, and health.
2. We will effectively utilize resources such as the technologies and know-how that Nikon possesses.
3. We will build cooperative relationships with organizations (governments, educational institutions, NGOs, NPOs, etc.) that work to promote public interests, resolve social issues, and contribute to technology development through academic research.
4. We value the participation of employees in corporate citizenship activities and will strive to create opportunities for employees' participation in these activities.

System

Nikon engages in corporate citizenship activities, pursuing sustainability through all Group companies. The Sustainability Committee is the entity that drives our sustainability promotion structure. We implement an annual survey on the Nikon Group Corporate Citizenship Activities to monitor whether initiatives adopted by individual Group companies conform with the Corporate Citizenship Policy. Survey results are reported to the Sustainability Committee. Furthermore, with regard to donations, we closely monitor the Nikon Group's current situation in accordance with internal regulations and report it to the Board of Directors.

Sustainability Promotion System (→ p.013)

Expenditures on Corporate Citizenship Activities by Area (Fiscal Year 2022)



Employee Participation

The Nikon Group strives to create a culture in which employees participate in corporate citizenship activities. In addition to support through the Nikon volunteer leave and other programs, we plan easy-to-join activities and encourage employees to participate.

Participation in Nikon Group Corporate Citizenship Activities

Total participants (fiscal year 2022)	3,974 employees
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Major Initiatives

Encouraging Future Generations to Appreciate Global Environmental Issues

The Nikon Group aims to pass on a healthy global environment to future generations. To this end, we conduct environmental awareness activities for children. We support the Akaya Project, which aims to restore biodiversity in Japan. As part of our efforts here, Nikon created a study booklet named the AKAYA NOTE for children, and we have distributed this booklet to schools free of charge. We distributed 100 booklets to schools during the fiscal year 2022. In the Netherlands, Nikon Europe B.V. offers an environmental education program called Light on Small, conducted in collaboration with the local branch of the Foundation for Environmental Education (FEE), an international education NGO. The program produces educational materials using the EZ-Micro stereoscope manufactured by Nikon. A total of 1,000 school children used these teaching materials during fiscal year 2022.

Support for Biodiversity Conservation and Restoration (→ p.093)

● Participation in Nikon Group Environmental Awareness Raising Activities

Participants (fiscal year 2022)

1,175



Nikon stereo microscope used in the Light on Small environmental education program

Column

Providing Children with the Experience of Observing Creatures in Forests and Near Waterways

Nikon Vision launched an activity titled Ikimono Observation Day in fiscal year 2022. This activity was conducted in cooperation with the Wild Bird Society of Japan, a nature conservation organization, with the aim of conveying to children the joy of science learning and the importance of environmental conservation through hands-on observation of living creatures. A total of 153 parents and children participated in the biannual activities held in a green conservation area and a seaside park close to the city and focused on the theme of observing nature in forests and near waterways.

During the activities, children were able to observe wild birds and insects using binoculars and stereo microscopes under the guidance of the Wild Bird Society of Japan. Activities at Kaihin Park also included a workshop on the ocean plastic problem and a beach cleanup. Nikon Vision supports observation experiences for children by lending out its own binoculars and stereo microscopes, and employee volunteers give lectures on how to use the binoculars.

Nikon Vision will continue to hold Ikimono Observation Day twice a year. We hope that coming into contact with living creatures in their local environment will prompt children to think about the importance of environmental conservation and biodiversity.



Nikon Vision's waterfront activities took place in March 2023. Along with bird watching on the mudflats, we also cleaned up the beach.

Helping Children Envision the Future

The Nikon Group assists school enrollment and attendance for children who struggle to go to school due to economic reasons. We support children who live primarily in areas involved in Nikon and Nikon products.

Nikon, Nikon (Thailand) Co., Ltd. and Nikon Lao Co., Ltd. provide scholarships in Thailand and Laos through an international NGO. In Thailand, we provided scholarships to 170 junior and senior high school students and university students during the fiscal year 2022. Our efforts have brought scholarships to a total of 2,747 recipients over the past 16 years. In Laos, we provide scholarships to 100 junior high school students every year, and 900 students have received scholarships over the past nine years. In addition, the Nikon Group in Japan cooperates with the United Nations World Food Programme (WFP) in supporting school feeding to improve the health of children in developing countries and encourage school attendance. In fiscal year 2022, we donated ¥1,298,186 to pay for 43,273 school meals. These meals supported 173 students for one year.

● Children Receiving Financial Assistance from Nikon Group

Participants (fiscal year 2022)	443 students
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Scholarships in Thailand are provided through Shanti Volunteer Association in Japan and Sikkha Asia Foundation in Thailand. The photo above was taken at an awards ceremony in November, 2022.

Column

Delivering Picture Books from Japan: Picture Books in the Lao Language

The Nikon Group in Japan participate in the Lao Language Picture Book Project of the specified nonprofit corporation Action with Lao Children (ALC) and conducts volunteer activities with employees. In this project, employee volunteers create Lao language picture books by sticking Lao texts on Japanese picture books and delivering them to school libraries in Laos through ALC.

In Laos, children have limited access to books, and the country generally lacks the number and diversity of books and bookstores found in Japan. Understanding the situation, we launched this activity in the fiscal year 2017 as an educational support program from Japan to Laos, and we have continued these efforts for the past five years. During the fiscal year 2022, a total of 108 employees participated, delivering 272 picture books to Laos.



Picture book created by employee volunteers cutting and pasting Lao translations.

Encouraging Younger Generations to Build the Future

Nikon has sponsored the Nikon Photo Contest, an international photography contest, since 1969 to contribute to the development of photographic culture. Through a divisional structure that aligns with the trends of the times, the contest continues to provide opportunities for creators to share the message they wish to convey, regardless of age, nationality, experience, or manufacturer of photographic equipment. Furthermore, Nikon Imaging Japan continues to manage the Nikon Salon, a photography exhibition space we established in 1968 to popularize and strengthen photographic culture. The Nikon Salon is a venue for the exhibition of outstanding images in all categories, breaking down barriers between professional and amateur photographers and unaffected by corporate strategies, in pursuit of the true nature of photography exhibitions. Nikon Salon is committed to supporting young photographers. Since 1999, the Salon has presented the Miki Jun Award for the most outstanding exhibition of work by an emerging photographer. Since 2008, Nikon Imaging Korea Co., Ltd. has been actively supporting programs to develop the talents of young people interested in photography, including sponsorship of the Daum Junior Photo Festival organized by the Parkgeonhi Foundation each year. Group companies overseas are also making various efforts to support the next generation in the realm of visual culture. In terms of fostering the next generation of industrial experts, Nikon has been contributing to the development of future optical industry leaders through its cooperation with the Nikon Imaging Science Endowed Research Division, established the University of Tokyo's Institute of Industrial Science. Starting from the fiscal year 2023, Nikon will establish

the Nikon Optics & Precision Frontiers Research Program as an expansion of the current endowed research department. Through this new program, Nikon aims to contribute to the cultivation of the next generation of talent while striving to generate research themes that can lead to social implementation and create value that society will demand by society in the future. In addition, the Nikon-JICA scholarship at Savannakhet University in Laos supports the development of talented individual who will support Laos in the future, and improves the educational environment in the Japanese language department to foster industry personnel who understand Japanese.

Within our overseas Group companies, Morf3D Inc., a U.S.-based company specializing in additive manufacturing design and production, is involved in various initiatives. These include conducting lectures on additive manufacturing for university students and organizing events for high school students to learn about career paths for becoming technicians.

● People Participating in Nikon Group Initiatives for Identifying and Cultivating Human Talent

Participants (fiscal year 2022)

10,239 people



Nikon Salon, a photo exhibition space operated by Nikon Imaging Japan Inc.



Young people participating in a photography workshop at the Daum Junior Photo Festival in Korea.



College students who attended the lecture presented by Morf3D Inc. employees in the U.S.

Column

Established Scholarships for Students of National Colleges of Technology

In fiscal year 2022, Nikon established a scholarship for students of national colleges of technology in cooperation with the National Institute of Technology, and began accepting applications for the first phase of scholarships in FY2023.

With the hope of nurturing a growing number of next-generation individuals who will contribute to building our Vision 2030, a society where humans and machines co-create. Nikon will continue to support the development of science and engineering talent who will form the foundation of Japan's future industries.

Sustainable Community Well-Being

The Nikon Group aspires to create better communities for the future, and we are committed to activities that contribute to community happiness and health.

Nikon India Private Limited

Nikon India Private Limited has been helping to provide home-based fostering for 100 children in need of social care through SOS Children's Villages of India. In addition, through Magic Bus India Foundation's Youth Skilling Program, the company contributes to the creation of employment opportunities and skills development support for approximately 150 NEET (Not in Education, Employment, or Training) youth.



Young people attending a livelihood center where the Magic Bus India Foundation provides vocational training and other services, and employees of Nikon India Private Limited.

Nikon Precision Taiwan Ltd.

Every year, we support welfare organizations and children's homes through donations, and we also encourage employees to donate to these organizations and homes through matching gifts.



Nikon Precision Taiwan Ltd. employees delivering donations to welfare organizations

Nikon Singapore Pte. Ltd.

Held an in-house food drive. Unused and unused food items were brought together and donated to a non-profit organization that provides food assistance to people in financial need.



Food collected with employees participating in an in-house food drive

Nikon Canada Inc.

Each year during the holiday season, we hold a toy drive for underprivileged children. This charity event has grown in scale each year thanks to the dedication of our employees.



Gifts brought to the toy drive by employees

Nikon Europe B.V.

Since 2017, Nikon Europe B.V., France Branch has been a sponsor of Tous HanScène, a student video contest that conveys the reality of living with handicaps and students with disabilities.



Contest is designed to expand learning opportunities for young people with disabilities

Nikon (Thailand) Co., Ltd.

Nikon collected used beverage paper packs from its employees and donated them to an activity to provide recycled roofs to people suffering from housing problems caused by natural disasters.



Paper cartons equivalent to two recycled roofs were collected and donated to organizations engaged in relief activities

Optos Plc

Participated in Wear A Hat Day, a charity event for a brain tumor treatment support group.



Photos of employees wearing various hats