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About Sustainability Report 2022

Editorial Policy

The Nikon Group aspires to be a company that can grow our business while contributing to the sustainable development of society. We hope to build strong relationships with stakeholders by sharing information proactively about our basic approaches and initiatives. The PDF version of Sustainability Report 2022 references the GRI Standards and other international standards and recommendations, to ensure that information is as comprehensive as possible. The report is organized according to Nikon Materiality which we revised in January 2021, making Nikon Group sustainability activities and progress clearer to readers.

Detailed data and GRI content indexes are available as a separate file (PDF). Some of the data presented in the Sustainability Report 2022 Data Index (PDF) has also received third-party assurance in order to enhance credibility (relevant data is marked with a ★ symbol in the Data Index).

Reporting Period and Scope

Reporting Period

April 1, 2021 to March 31, 2022 (Information includes some activities in April 2022 and afterwards)

Publication Dates (issued once a year)

Previous report: July 2021

Current report: July 2022

Scope

Nikon: Refers to Nikon brand or Nikon Corporation

Group Companies: Nikon consolidated subsidiaries (71 entities)

Nikon Group: Nikon Corporation and consolidated subsidiaries

* The scope for environmental data is defined on P56 in *Data Categories and Acquisition of ISO 14001 in this report*. In other cases where a specific scope is defined, details are clearly specified in each respective section.

* Unless otherwise stated, the term "employees" includes Nikon Group executive officers, permanent and non-regular staff, contract workers, contract workers from staffing agencies, part-time employees, and temporary personnel.

* The figures related to the financial content of this report are truncated to the nearest 100 million yen when stated in hundred millions of yen and rounded to the nearest 1 million yen when stated in millions of yen. Other figures are also rounded after presentation. Therefore, sums of detailed figures may not match total amounts.

● Role of the Sustainability Report

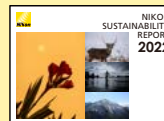
Non-financial

Sustainability Report and Data Index

Presents detailed information on Nikon social and environmental activities

Sustainability

<https://www.nikon.com/about/sustainability/>



Financial

Detailed IR-related information, including financial results presentation materials, annual securities report, etc.

Investor Relations

<https://www.jp.nikon.com/company/ir/>

Reference Materials

GRI Standards (Global Reporting Initiative)

Final Report Recommendations of the Task Force on Climate-related Financial Disclosures

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