

# Nikon's Sustainability

In line with its Corporate Philosophy of *Trustworthiness and Creativity*, the Nikon Group stands committed to helping create a sustainable society. Using a system centered on the Sustainability Committee, the Nikon Group is carrying out initiatives to achieve a sustainable society by striving to foster collaboration throughout the organization as a whole, including subcommittees affiliated with the Sustainability Committee. The Nikon Group is endeavoring to foster communication with its stakeholders through various methods and opportunities.



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# Our Approach to Sustainability

## Nikon's Sustainability

Approach and Policy

The Nikon Group defines sustainability as contribution to a sustainable society and achievement of sustainable growth for the company through the realization of its Corporate Philosophy of *Trustworthiness and Creativity* in its business activities. With this idea as the main statement, the Board of Directors has decided on four intentions that support this idea as the Sustainability Policy. Under this policy, the Nikon Group has established the Nikon Code of Conduct, which embodies Nikon's basic approach to CSR and lays down standards for employees to follow when taking actions based on this approach.

In order effectively implement the Sustainability Policy, the Nikon Group identifies materialities, sets targets, manages progress, evaluates, and makes improvements regarding sustainability issues through the Sustainability Committee\*, which is chaired by the president.

Sustainability goals are defined from the perspective of both creation of social value through business and what is necessary to gain the trust of stakeholders and society, centering on issues defined as materialities. Because it is important that these goals be addressed as an integral part of the business, Nikon formulates them in conjunction with the formulation of its Medium-Term Management Plan and Annual Plan.

In addition, we believe that dialogue with stakeholders is essential to our various sustainability initiatives, including environmental, human rights, and ethical initiatives. We also focus on appropriate information disclosure and communication based on that disclosure.

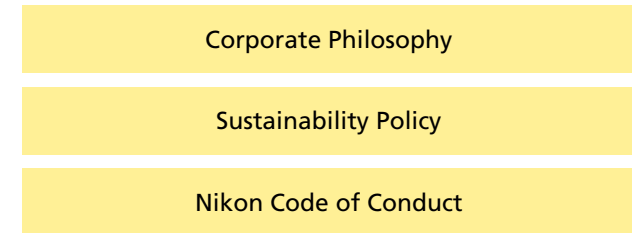
\*Changed its name from CSR Committee in April 2022.



Nikon Code of Conduct  
<https://www.nikon.com/about/sustainability/policy/codeofconduct/>

Creating Social Value through Core Technologies ( ➔ P26)  
 Thorough Compliance ( ➔ P121)

### ● Sustainability Policy Positioning



### Sustainability Policy

The Nikon Group aims to both contribute to a sustainable society and achieve sustainable growth for itself by putting into practice the Nikon philosophy of *Trustworthiness and Creativity* through our business activities.

- We are committed to helping solve environmental and social challenges and achieve Sustainable Development Goals (SDGs) through our business activities by delivering uniquely Nikon products and services.
- We aim to do better for the environment and for society by objectively assessing the impact our business has on the environment and society and continually striving to make improvements.
- Through active dialog with our stakeholders, we stay abreast of changes in society. We also constantly reflect on our own activities to meet stakeholder expectations.
- We do more than what is required to comply with laws and regulations. We act with integrity and fairness and disclose information appropriately.