


# Nikon Corporate Citizenship Activities

## Basic Approach

Approach and Policy

The Nikon Group strives to be a good corporate citizen, developing in partnership with our communities through corporate citizenship activities for future generations based on the Nikon Corporate Citizenship Policy.

 Nikon Corporate Citizenship Policy  
<https://www.nikon.com/about/sustainability/citizenship/index.htm>  
 Web

### Major Results for fiscal year ended March 2022

Future Generations Receiving Support and Encouragement From the Nikon Group **14,645** people

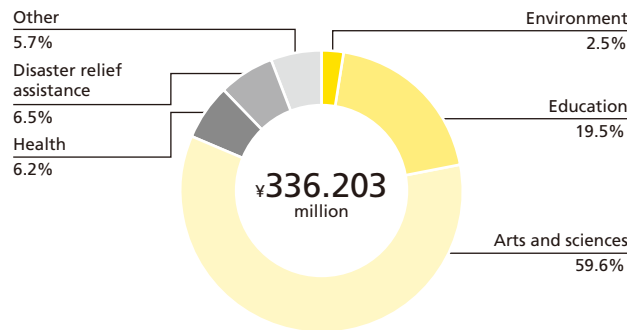
## Implementation Framework

System and Framework

Nikon engages in corporate citizenship activities, pursuing sustainability through all Group companies. The Sustainability Committee is the entity that drives our sustainability promotion structure. We implement an annual survey on the Nikon Group Corporate Citizenship Activities to monitor whether initiatives adopted by individual Group companies conform with the Corporate Citizenship Policy. Survey results are reported to the Sustainability Committee.

Sustainability Promotion System ( → P9)

### ● Expenditures on Corporate Citizenship Activities by Area (fiscal year ended March 2022)



## Employee Participation

The Nikon Group strives to create a culture in which employees participate in corporate citizenship activities. In addition to support through the Nikon volunteer leave and other programs, we plan easy-to-join activities and encourage employees to participate.

### ● Participation in Nikon Group Corporate Citizenship Activities

Total participants (fiscal year ended March 2022)	2,681 employees
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## Main Activities

Activities and Results

### Encouraging Future Generations to Appreciate Global Environmental Issues

The Nikon Group aims to pass on a healthy global environment to future generations. To this end, we conduct environmental awareness activities for children.

We support the Akaya Project, which aims to restore biodiversity in Japan. As part of our efforts here, Nikon created a study booklet named the AKAYA NOTE for children, and we have distributed this booklet to schools free of charge. We distributed 229 booklets to schools during the fiscal year ended March 2022. In the Netherlands, Nikon Europe B.V. offers an environmental education program called *Light on Small*, conducted in collaboration with the local branch of the Foundation for Environmental Education (FEE), an international education NGO. The program produces educational materials using the *EZ-Micro* stereoscope manufactured by Nikon. A total of 789 school children used these teaching materials during fiscal 2021.

Support for Biodiversity Conservation and Restoration ( ➔ P88)

- Participation in Nikon Group Environmental Awareness Raising Activities

Participants (fiscal year ended March 2022)	1,018 children
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Nikon introduced *Light on Small* in September 2017. In the four years since, 2,369 children from 38 schools have learned about the environment using this educational tool.



The AKAYA NOTEK helps students learn about biodiversity by studying forest creatures. The study booklet supports environmental education in the schools of Minakami Town, Gunma Prefecture, where the Akaya Forest is located. During the fiscal year ended March 2022, we donated notebooks to Minakami Town through the Nature Conservation Society of Japan (NACS-J), which runs the Akaya Project.

### Helping Children Envision the Future

The Nikon Group assists school enrollment and attendance for children who struggle to go to school due to economic reasons. We support children who live primarily in areas involved in Nikon and Nikon products.

Nikon, Nikon (Thailand) Co., Ltd. and Nikon Lao Co., Ltd.

provide scholarships in Thailand and Laos through an international educational NGO. In Thailand, we provided scholarships to 169 junior and senior high school students and university students during the fiscal year ended March 2022. Our efforts have brought scholarships to a total of 2,577 recipients over the past 15 years. In Laos, we provide scholarships to 100 junior high school students every year, and 800 students have received scholarships over the past eight years.

In addition, the Nikon Group in Japan cooperates with the United Nations World Food Programme (WFP) in supporting school feeding to improve the health of children in developing countries and encourage school attendance. In fiscal 2021, we donated ¥1,205,633 to pay for 40,188 school meals. These meals supported 161 students for one year.

- Children Receiving Financial Assistance from Nikon Group

Participants (fiscal year ended March 2022)	430 students
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Scholarships in Thailand are provided through Shanti Volunteer Association in Japan and Sikkha Asia Foundation in Thailand. The photo above was taken at an awards ceremony in the fiscal year ended March 2021.

Column

**Delivering Picture Books from Japan: Picture Books in the Lao Language**

The Nikon Group in Japan participate in the Lao Language Picture Book Project of the specified nonprofit corporation Action with Lao Children (ALC) and conducts volunteer activities by employees. In this project, employee volunteers create Lao language picture books by sticking Lao texts on Japanese picture books and deliver to school libraries in Laos through ALC. In Laos, children have limited access to books, and the country generally lacks the number and diversity of books and bookstores found in Japan. Understanding the situation, we launched this activity in the fiscal year ended March 2018 as an educational support program from Japan to Laos, and we have continued these efforts for the past five years. Due to the impact of COVID-19 over the last two years, we recruited individuals capable of volunteering from home to help with activities. During the fiscal year ended March 2022, a total of 103 employees participated, delivering 232 picture books to Laos.



As volunteers making picture books in the Lao language work from home, we held online information sessions and exchange meetings during the course of the project.

**Encouraging Younger Generations to Build the Future**

The Nikon Group implements a range of activities aimed at identifying and cultivating the industrial, artistic and cultural talent of the future. Nikon Imaging Japan presents the Jun Miki Award to the most outstanding exhibition of work by an up-and-coming photographer at the Nikon Salon. The salon is a photography exhibition space we established to popularize and strengthen photographic culture. Nikon also cooperates in the development of engineers who will lead the next generation of the optical industry through the Nikon Chair of Imaging Science at the University of Tokyo's Institute of Industrial Science. We foster industrial human resources who understand Japanese through a Nikon-JICA scholarship at Savannakhet University in Laos. Nikon Group companies outside Japan are also involved in activities that include scholarship programs for young people aspiring to enter the photography industry.

- People Participating in Nikon Group Initiatives for Identifying and Cultivating Human Talent

Participants (fiscal year ended March 2022)	13,197 people
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\* The Nikon Photo Contest is held every other year. Therefore, the number of the fiscal year ended March 2022 participants represents half of the 26,167 participants for 2020-2021 contest.



Nikon-JICA Japanese language scholarship recipients sent a video message to Nikon.

**Sustainable Community Well-Being**

The Nikon Group aspires to create better communities for the future, and we are committed to activities that contribute to community happiness and health.

**Nikon India Private Limited**

Nikon India Private Limited has been helping to provide home-based fostering for 40 children in need of social care through SOS Children's Villages of India.



**Nikon Precision Taiwan Ltd.**

Every year, Nikon Precision Taiwan provides support to several welfare organizations, and also the company matches employee donations.



**Nikon Precision Inc.**

**Nikon Research Corporation of America**

These two companies, located on the west coast of the United States, operate community relations committees run by employees. These committees select recipients for donations and support local food banks and other organizations through ongoing activities.




**Optos Plc**

Optos Plc contributes to healthcare in Fife, Scotland, through support for Blood Bikes Scotland, a volunteer group which delivers medical items to patients free of charge.



**Related Information**

Please see the corporate website for more details on Corporate Citizenship Activities.

 Corporate Citizenship Activities  
<https://www.nikon.com/about/sustainability/citizenship/>