

| | | | | | | | | |
|-----------------------------|----------------------------|---------------------|-----------|---|------------------------------------|------------------------------|----------------------------------|------------|
| Contents / Editorial Policy | Message from the President | Nikon Group Profile | Nikon CSR | Contributing to Society through Business Activities | Responding to Environmental Issues | Strengthening CSR Foundation | Corporate Citizenship Activities | Data Index |
|-----------------------------|----------------------------|---------------------|-----------|---|------------------------------------|------------------------------|----------------------------------|------------|

>Contents >About Sustainability Report 2019

Contents

Nikon Sustainability Report 2019

| | |
|----------------------------------|----------------------|
| About Sustainability Report 2019 | ▶ P2 |
| Message from the President | ▶ P3 |
| Nikon Group Profile | ▶ P5 |

Nikon CSR

| | |
|--------------------------------|-----------------------|
| Our Approach to Sustainability | ▶ P6 |
| CSR Promotion System | ▶ P8 |
| Stakeholder Engagement | ▶ P10 |
| CSR Priority Issues | ▶ P13 |

Contributing to Society through Business Activities

| | |
|--|-----------------------|
| Priority Issues 1: Solving Social Issues by Using Opto-electronics Technologies | ▶ P23 |
| Priority Issues 2: Challenging toward Innovation | ▶ P27 |
| Priority Issues 3: Improving Product and Service Quality | ▶ P35 |

Responding to Environmental Issues

| | |
|--|-----------------------|
| Nikon Environmental Management | ▶ P46 |
| Environmental Management Promotion System | ▶ P49 |
| Priority Issues 4: Promoting a Low-carbon Society | ▶ P60 |
| Priority Issues 5: Promoting Resource Circulation | ▶ P68 |
| Priority Issues 6: Contributing to a Healthy and Environmentally Safe Society | ▶ P76 |

Strengthening CSR Foundation

| | |
|--|------------------------|
| Priority Issues 7: Strengthening Supply Chain Management | ▶ P86 |
| Priority Issues 8: Respecting Human Rights | ▶ P96 |
| Priority Issues 9: Promoting the Success of Diverse Employees | ▶ P100 |
| Priority Issues 10: Strengthening Compliance | ▶ P113 |
| Priority Issues 11: Ensuring Effective Governance | ▶ P119 |

Corporate Citizenship Activities

| | |
|--|------------------------|
| Nikon Group's Corporate Citizenship Activities | ▶ P133 |
|--|------------------------|

| | |
|--------------------------------------|------------------------|
| Data Index | ▶ P139 |
| Independent Practitioner's Assurance | ▶ P155 |
| GRI Content Index | ▶ P156 |

About Sustainability Report 2019

Editorial Policy

The Nikon Group aspires to be a company that can grow its business while contributing to the sustainable development of society. We hope to build strong relationships with stakeholders by sharing information about our basic approaches and initiatives proactively. The PDF version of Sustainability Report 2019 references GRI guidelines and other items from outside the company including ESG surveys. The report is organized according to Nikon's CSR Priority Issues to make the materiality of the Nikon Group's activities and progress clearer to readers. Certain data has also received third-party assurance in order to enhance its credibility (relevant data are marked with ★).

* This PDF file uses indexing to enhance searchability. Be sure to utilize this useful function.

* For information regarding the various policies on sustainability and other matters, please visit our company website.

* Nikon's company website contains additional information on community contribution activities that does not appear in this report.

* Nikon's management and financial information are disclosed in the Nikon Report and on the company's Investor Relations web page (<https://www.nikon.com/about/ir/>).

[▶ Link to Nikon's Sustainability web page:
<https://www.nikon.com/about/sustainability/>](https://www.nikon.com/about/sustainability/)

■ Reporting Period and Boundary

Reporting Period

April 1, 2018 to March 31, 2019

(Information includes some activities in April 2019 and afterwards)

Boundary

Nikon: Refers to Nikon brand or Nikon Corporation only

Group companies: Nikon's 81 consolidated subsidiaries

Nikon Group: Nikon Corporation and its consolidated subsidiaries

* The boundary for environmental data is defined in the Nikon Group's Environmental Management Systems and Environmental Performance Data Boundary (P 51. In other cases where a specific boundary is defined, details are clearly specified in each respective section.

* As Nikon Imaging (China) Co., Ltd. has ceased operations, it has been excluded from the scope of data aggregation, with the exception of some personnel and other data.

* Unless otherwise stated, the term "employees" includes the Nikon Group executive officers, permanent and non-regular staff, contract workers, contract workers from staffing agencies, part-time employees, and temporary personnel.

■ References

- GRI Standards (Global Reporting Initiative)
- Final report: Recommendations of the Task Force on Climate-related Financial Disclosures

■ Department Responsible for the Report and Contact Information

CSR Department, Corporate Strategy Division,
Nikon Corporation

Shinagawa Intercity Tower C, 2-15-3, Konan,
Minato-ku, Tokyo 108-6290, Japan

Tel. : +81-3-6433-3722

Fax : +81-3-6433-3751

E-mail : Csr.Info@nikon.com