



[>Contents](#) [>About Sustainability Report 2020](#)

Contents Nikon Sustainability Report 2020

About Sustainability Report 2020 [▶P2](#)

Message from the President [▶P3](#)

Nikon Group Profile [▶P5](#)

Nikon CSR

Our Approach to Sustainability [▶P6](#)

CSR Promotion System [▶P8](#)

Stakeholder Engagement [▶P10](#)

CSR Priority Issues [▶P13](#)

Contributing to Society through Business Activities

Priority Issue 1: Solving Social Issues by Using Opto-electronics Technologies [▶P20](#)

Priority Issue 2: Taking Up the Challenge of Innovation [▶P22](#)

Priority Issue 3: Improving Product and Service Quality [▶P24](#)

Responding to Environmental Issues

Environmental Goals [▶P34](#)

Environmental Management Promotion System [▶P38](#)

Priority Issue 4: Promoting a Decarbonized Society [▶P44](#)

Priority Issue 5: Promoting Resource Circulation [▶P52](#)

Priority Issue 6: Contributing to a Healthy and Environmentally Safe Society [▶P58](#)

Strengthening CSR Foundations

Priority Issue 7: Strengthening Supply Chain Management [▶P65](#)

Priority Issue 8: Respecting Human Rights [▶P74](#)

Priority Issue 9: Promoting the Success of Diverse Employees [▶P78](#)

Priority Issue 10: Strengthening Compliance [▶P87](#)

Priority Issue 11: Ensuring Effective Governance [▶P91](#)

Corporate Citizenship Activities

Nikon Group's Corporate Citizenship Activities [▶P97](#)

About Sustainability Report 2020

Editorial Policy

The Nikon Group aspires to be a company that can grow its business while contributing to the sustainable development of society. We hope to build strong relationships with stakeholders by sharing information about our basic approaches and initiatives proactively. The PDF version of Sustainability Report 2020 references the GRI Standards and other international standards and recommendations, to ensure that information is as comprehensive as possible. The report is organized according to Nikon's CSR Priority Issues to make the materiality of the Nikon Group's activities and progress clearer to readers. Detailed data and the GRI content index are presented in the Sustainability Report 2020 Data Index (in PDF format). Some of the data presented in the Data Index has also received third-party assurance in order to enhance its credibility (relevant data are marked with a ★ symbol in the Data Index).

- * This PDF file uses indexing to enhance searchability. Be sure to utilize this useful function.
- * For information regarding the various policies on sustainability and other matters, please visit our company website.
- * Nikon's company website contains additional information on corporate citizenship activities that does not appear in this report.

■ Reporting Period and Boundary

Reporting Period

April 1, 2019 to March 31, 2020
(Information includes some activities in April 2020 and afterwards)

Boundary

Nikon: Refers to Nikon brand or Nikon Corporation only
Group companies: Nikon's 82 consolidated subsidiaries
Nikon Group: Nikon Corporation and its consolidated subsidiaries

- * The boundary for environmental data is defined on P40 in the "Data Categories and ISO 14001 Acquisition Status" section of this Report. In other cases where a specific boundary is defined, details are clearly specified in each respective section.
- * Unless otherwise stated, the term "employees" includes the Nikon Group executive officers, permanent and non-regular staff, contract workers, contract workers from staffing agencies, part-time employees, and temporary personnel.
- * The figures related to the financial content of this report are truncated to the nearest 100 million yen when stated in hundred millions of yen and rounded to the nearest 1 million yen when stated in millions of yen.

■ References

- GRI Standards (Global Reporting Initiative)
- Final report: Recommendations of the Task Force on Climate-related Financial Disclosures

■ Department Responsible for the Report and Contact Information

Corporate Sustainability Section,
Corporate Strategy Division, Nikon Corporation
Shinagawa Intercity Tower C, 2-15-3, Konan, Minato-ku,
Tokyo 108-6290, Japan
Tel.: +81-3-6433-3722
Fax: +81-3-6433-3751
E-mail: Csr.Info@nikon.com

Sustainability Report Positioning

