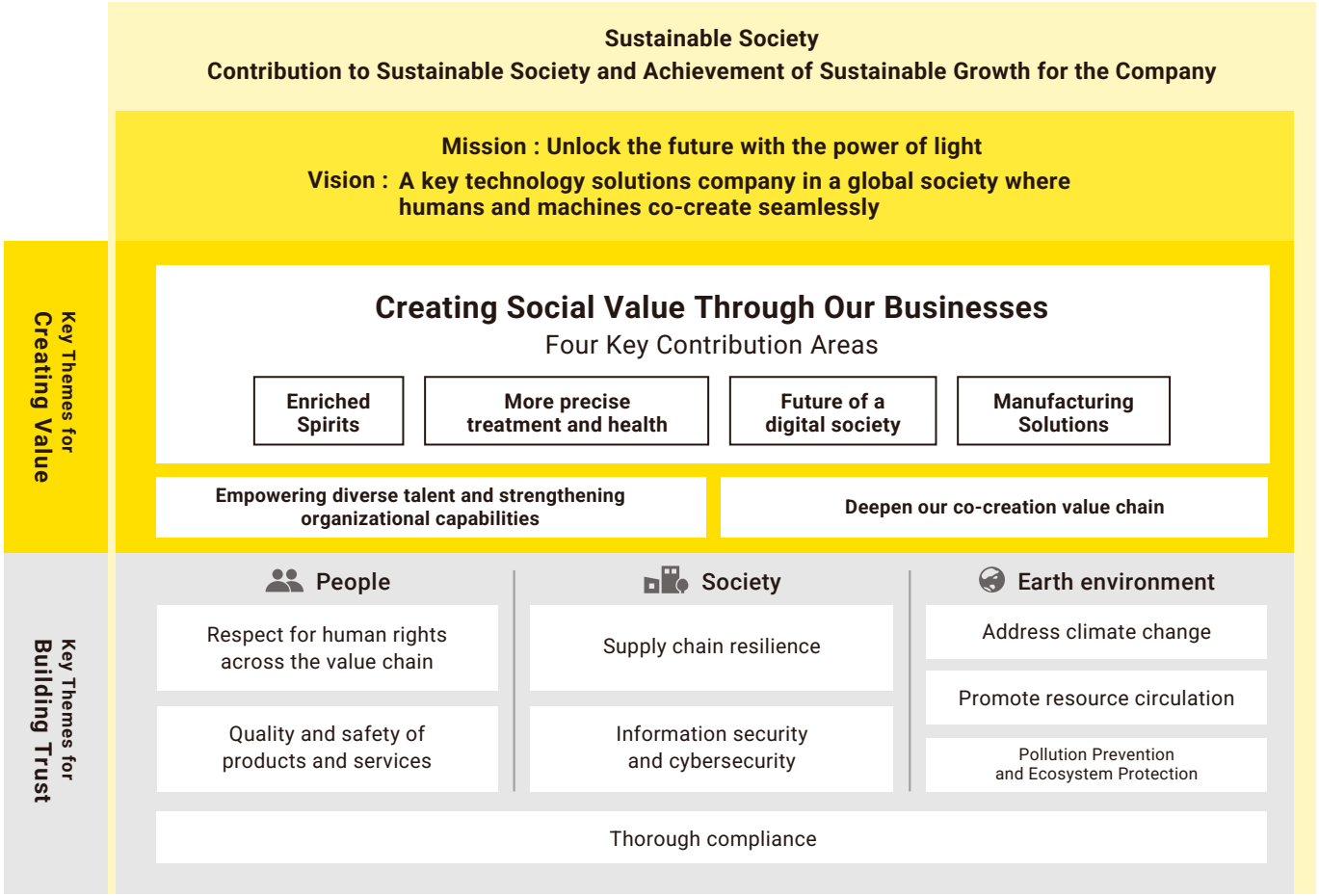
Management with a Focus on Sustainability

Through management with a focus on sustainability, Nikon aims to achieve both a contribution to a sustainable society and the company's own sustainable growth. To realize this, we will advance our efforts on two pillars: Key Themes for Creating Value, and the Business Fundamentals Supporting Sustainable Growth that underpin them.

Key Themes for Creating Value

Building on our commitment to Creating Social Value Through Our Businesses across the Four Key Contribution Areas outlined in our Medium-Term Management Plan, we will also focus on empowering diverse talent, strengthening organizational capabilities, and driving value through collaboration with customers, partners, and suppliers. In parallel, to address challenges related to people, society, and the global environment, and to fulfill our responsibilities as a member of a sustainable society, we have identified key themes for building trust that guide our initiatives.



Business Fundamentals Supporting Sustainable Growth

To carry out management with a focus on sustainability, it is also essential to promote various areas that support it. As the foundation for sustainable growth, Nikon intends to focus on five key priorities: making a fundamental shift in human capital from “acquisition” to “development”; building manufacturing capabilities resilient to change and strengthening the production sites that support them; advancing DX to drive customer- and employee-focused business reform; enhancing global governance and strengthening resilient information security; and providing sincere, transparent disclosure to meet society's trust, while accelerating initiatives on human rights and environment responsiveness. Through carefully selected investments and the deployment and development of specialized talent, we will strengthen both execution and control, building a robust business foundation.

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NIKON MUSEUM
The Nikon Museum introduces the history of Nikon over our more than 100 years through a variety of products and technologies that symbolize our mix of tradition and innovation, along with the ideas and episodes behind their development.

The information presented is current as of [October 30, 2026].