Structure of Nikon Group

- **Board of Directors**
  - **Audit and Supervisory Committee**
  - **Nominating Committee**
  - **Compensation Committee**
- **Representative Director and Chairman**
  Representative Director and President
  - **Internal Audit Department**
- **Executive Committee**
  - **Corporate Sustainability Department**
  - **Corporate Strategy**
    - Nikon-Essilor Co., Ltd.
    - Nikon-Trimble Co., Ltd.
    - Nikon Ventures Corporation
  - **Group Governance & Administration**
    - Nikon Business Service Co., Ltd.
    - Nikon Product Support Corporation
    - Nikon Tsubasa Inc.
    - Nikon Nisso Prime Corporation
    - Nikon Europe B.V.
    - Nikon Singapore Pte. Ltd.
    - Nikon Holdings Hong Kong Limited
    - Nikon Precision (Shanghai) Co., Ltd.
  - **Finance & Accounting**
    - Nikon Americas Inc.
  - **IT Solutions**
    - Nikon Systems Inc.
  - **Optical Engineering**
  - **Advanced Technology Research & Development**
    - Nikon Research Corporation of America
  - **Production Technology**
    - Tochigi Nikon Corporation
    - Tochigi Nikon Precision Co., Ltd.
    - Sendai Nikon Corporation
    - Miyagi Nikon Precision Co., Ltd.
    - Hikari Glass Co., Ltd.
    - Hikari Glass (Changzhou) Optics Co., Ltd.
  - **Vision Robotics**
  - **Riblet Solution Development Department**
  - **Imaging Solution Development Department**
    - Nikon Creates Corporation
  - **Imaging Business Unit**
    - Nikon Imaging Japan Inc.
    - Nikon Inc.
    - Nikon Canada Inc.
    - Nikon Mexico, S.A. de C.V.
    - Nikon Hong Kong Ltd.
    - Nikon Australia Pty Ltd
    - Nikon India Private Limited
    - Nikon Sales (Thailand) Co., Ltd.
    - Nikon Middle East FZE
    - Nikon Imaging (China) Sales Co., Ltd.
    - Nikon Imaging Korea Co., Ltd.
    - Nikon (Thailand) Co., Ltd.
    - Nikon Lao Co., Ltd.
    - Nikon International Trading (Shenzhen) Co., Ltd.
    - Mark Roberts Motion Control Limited
    - RED Digital Cinema, Inc.
  - **Precision Equipment Group**
    - Nikon Tec Corporation
    - Network Corporation
    - Nikon Precision Inc.
    - Nikon Precision Europe GmbH
    - Nikon Precision Korea Ltd.
    - Nikon Precision Taiwan Ltd.
    - Nikon Precision Malaysia Sdn. Bhd.
    - **FPD Lithography Business Unit**
    - **Semiconductor Lithography Business Unit**
      - Nikon Engineering Co., Ltd.
  - **Healthcare Business Unit**
    - Nikon Solutions Co., Ltd.
    - Nikon CeLL innovation Co., Ltd.
    - Nikon Instruments Inc.
    - Optos Plc
    - Optos, Inc.
    - Optos GmbH
    - Optos Australia
    - Nanjing Nikon Jiangnan Optical Instrument Co., Ltd.
  - **Industrial Solutions Business Unit**
    - Nikon Vision Co., Ltd.
    - Exvision Corporation
    - Nikon Metrology, LLC
    - Nikon Metrology Europe NV
    - Nikon Metrology GmbH
    - Nikon Metrology UK Ltd.
    - Nikon X-Tek Systems Ltd.
    - Nikon Instruments Korea Co., Ltd.
    - PT Nikon Indonesia
    - Avonix Imaging, Inc.
  - **Advanced Manufacturing Business Unit**
    - Nikon Advanced Manufacturing Inc.
    - Nikon AM Synergy Inc.
    - Nikon SLM Solutions NA, Inc.
    - SLM Solutions (Canada) Ltd.
    - Nikon SLM Solutions AG
    - Nikon SLM Solutions (Italy) S.R.L.
    - SLM Solutions (France) SAS
    - SLM Solutions Korea LLC
    - Nikon SLM Solutions Singapore Pte. Ltd.
    - SLM Solutions (India) Private Limited
  - **Customized Products Business Unit**
  - **Glass Business Unit**

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