Structure of Nikon Group

Board of Directors

- **Audit and Supervisory Committee**
- **Nominating Committee**
- **Compensation Committee**

Representative Director and Chairman
Representative Director and President
Executive Committee

- **Internal Audit Department**

- **Corporate Strategy**
  - Nikon-Essilor Co., Ltd.
  - Nikon-Trimble Co., Ltd.
  - Nikon Ventures Corporation
- **Corporate Sustainability Department**
- **Imaging Solution Development Department**
  - Nikon Creates Corporation
- **Group Governance & Administration**
  - Nikon Business Service Co., Ltd.
  - Nikon Product Support Corporation
  - Nikon Tsubasa Inc.
  - Nikon Nisso Prime Corporation
  - Nikon Europe B.V.
  - Nikon Singapore Pte. Ltd.
  - Nikon Holdings Hong Kong Limited
- **Finance & Accounting**
  - Nikon Americas Inc.
- **IT Solutions**
  - Nikon Systems Inc.
- **Next Generation Project**
  - Nikon Research Corporation of America
- **Optical Engineering**
- **Advanced Technology Research & Development**
- **Production Technology**
  - Tochigi Nikon Corporation
  - Tochigi Nikon Precision Co., Ltd.
  - Sendai Nikon Corporation
  - Miyagi Nikon Precision Co., Ltd.
  - Hikari Glass Co., Ltd.
  - Hikari Glass (Changzhou) Optics Co., Ltd.
- **Imaging Business Unit**
  - Nikon Imaging Japan Inc.
  - Nikon Inc.
  - Nikon Canada Inc.
  - Nikon Mexico, S.A. de C.V.
  - Nikon (Russia) LLC.
  - Nikon Hong Kong Ltd.
  - Nikon Australia Pty Ltd
  - Nikon India Private Limited
  - Nikon Sales (Thailand) Co., Ltd.
  - Nikon Middle East FZE
  - Nikon Imaging (China) Sales Co., Ltd.
  - Nikon Imaging Korea Co., Ltd.
  - Nikon (Thailand) Co., Ltd.
  - Nikon Lao Co., Ltd.
  - Nikon International Trading (Shenzhen) Co., Ltd.
  - Mark Roberts Motion Control Limited
  - RED Digital Cinema, Inc.
- **Precision Equipment Group**
  - Nikon Tec Corporation
  - Network Corporation
  - Nikon Precision Inc.
  - Nikon Precision Europe GmbH
  - Nikon Precision Korea Ltd.
  - Nikon Precision Taiwan Ltd.
  - Nikon Precision (Shanghai) Co., Ltd.
  - Nikon Precision Malaysia Sdn. Bhd.
  - **FPD Lithography Business Unit**
  - **Semiconductor Lithography Business Unit**
    - Nikon Engineering Co., Ltd.
- **Healthcare Business Unit**
  - Nikon Solutions Co., Ltd.
  - Nikon CeLL innovation Co., Ltd.
  - Nikon Instruments Inc.
  - Optos Plc
  - Optos, Inc.
  - Optos GmbH
  - Optos Australia
  - Nanjing Nikon Jiangnan Optical Instrument Co., Ltd.
- **Industrial Solutions Business Unit**
  - Nikon Vision Co., Ltd.
  - Exvision Corporation
  - Nikon Metrology NV
  - Nikon Metrology Inc.
  - Nikon Metrology Europe NV
  - Nikon Metrology GmbH
  - Nikon Metrology SARL
  - Nikon Metrology UK Ltd.
  - Nikon X-Tek Systems Ltd.
  - Nikon Instruments Korea Co., Ltd.
  - PT Nikon Indonesia
  - Avonix Imaging, Inc.
- **Advanced Manufacturing Business Unit**
  - Nikon Advanced Manufacturing Inc.
  - Nikon AM Synergy Inc.
  - Nikon SLM Solutions NA, Inc.
  - SLM Solutions (Canada) Ltd.
  - Nikon SLM Solutions AG
  - Nikon SLM Solutions (Italy) S.R.L.
  - SLM Solutions (France) SAS
  - Nikon SLM Solutions (Shanghai) Co. Ltd.
  - SLM Solutions Korea LLC
  - SLM Solutions Singapore Pte. Ltd.
  - SLM Solutions (India) Private Limited
- **Customized Products Business Unit**
- **Glass Business Unit**

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