

Information

Nikon announces reorganization of corporate structure

March 5, 2021

TOKYO - Nikon Corporation (Nikon) announced today the reorganization of its corporate structure as outlined below, scheduled for April 1, 2021.

Background of the reorganization

To strengthen the functions of corporate strategy, group governance and administration by separating and reorganizing those functions, Nikon has decided to close the Corporate Strategy Division and relocate its function to the Office of the President, the Group Governance & Administration Division and the Corporate Sustainability Department.

Establishing the Office of the President

Nikon is newly establishing the Office of the President to strengthen the functions of corporate strategy, supporting and monitoring each business as well as accelerating M&A and growth of the new businesses to the core.

Reorganizing the Group Governance & Administration Division

To improve administration efficiency and enhance group governance, Nikon is reorganizing the Human Resources & Administration Division into the Group Governance & Administration Division, and integrating corporate communications function.

Reorganizing the Corporate Sustainability Department

To clarify the management stance of Nikon Group that makes a contribution towards the sustainable growth of society and to promote the development of sustainable policy and strategy through the group, Nikon is reorganizing the Corporate Sustainability Department, a subordinate organization of division, under the President.

New Organization of Nikon Corporation

| Board of Directors | Audit and Supervisory Committee | |
|---------------------------------------|--|-------------------------------------|
| | Nominating Committee | |
| | Compensation Committee | |
| Representative Director and President | | Internal Audit Department |
| Executive Committee | | |
| | Office of the President | |
| | · · · · · · · · · · · · · · · · · · · | Corporate Sustainability Department |
| | | Information Security Department |
| | | Design Center |
| | Group Governance & Administration Division | |
| | Finance & Accounting Division | |
| | Legal & Intellectual Property Division | |
| | IT Solutions Division | |
| | Next Generation Project Division | |
| | Optical Engineering Division | |
| | Research & Development Division | |
| | Production Technology Division | |
| | Imaging Business Unit | |
| | FPD Lithography Business Unit | |
| | Semiconductor Lithography Business Unit | |
| | Healthcare Business Unit | |
| | Industrial Metrology Business Unit | |
| | Digital Solutions Business Unit | |
| | Customized Products Business Unit | |
| | Glass Business Unit | |