



Information

Change of Officer's Assignment

December 22, 2025

TOKYO - Nikon Corporation decided, by resolution of its Board of Directors dated December 22, 2025, to change officer's assignment as follows.

Change of Assignment (as of January 1, 2026)

| Name | New assignment | Current assignment |
|-------------------|---|---|
| Manabu Toguchi | Senior Executive Vice President General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, IT Solutions, Vision Robotics, Riblet Solution Development Department and Imaging Solution Development Department | Senior Executive Vice President General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, IT Solutions, Vision Robotics and Imaging Solution Development Department |
| Yuichi Shibazaki | Corporate Vice President and Executive Fellow Assistant General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc. | Corporate Vice President and Executive Fellow General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc., Officer in charge of Riblet Solution Development Department |
| Hamid Zarringalam | Corporate Vice President General Manager of Advanced Manufacturing Business Unit, Director & President & CEO of Nikon Ventures Corporation, Director & President & CEO of Nikon Advanced Manufacturing Inc., Chairman of the supervisory board of Nikon SLM Solutions AG and Assistant General Manager of Corporate Strategy | Corporate Vice President Co-General Manager of Advanced Manufacturing Business Unit, Director & President & CEO of Nikon Ventures Corporation, Director & President & CEO of Nikon Advanced Manufacturing Inc., Chairman of the supervisory board of Nikon SLM Solutions AG and Assistant General Manager of Corporate Strategy |

Directors and Officers (as of January 1, 2026)

* changes

| Title | Name | Business in charge |
|--|-----------------------|--|
| Representative Director Chairman | Toshikazu Umatate | CEO |
| Representative Director President | Muneaki Tokunari | COO |
| Director Senior Executive Vice President | Yasuhiro Ohmura | CTO, General Manager of Healthcare Business Unit, Officer in charge of Production Technology |
| Senior Executive Vice President | Masato Hamatani | General Manager of Precision Equipment Group |
| Senior Executive Vice President | Hiroyuki Ikegami | General Manager of Imaging Business Unit |
| * Senior Executive Vice President | Manabu Toguchi | General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, IT Solutions, Vision Robotics, Riblet Solution Development Department and Imaging Solution Development Department |
| Senior Vice President | Yoshihiro Maki | General Manager of Industrial Solutions Business Unit |
| Senior Vice President | Yoichi Kassai | CRO, General Manager of Group Governance & Administration, Officer in charge of Corporate Sustainability Department |
| * Corporate Vice President and Executive Fellow | Yuichi Shibazaki | Assistant General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc. |
| * Corporate Vice President | Hamid Zarringhalam | General Manager of Advanced Manufacturing Business Unit, Director & President & CEO of Nikon Ventures Corporation, Director & President & CEO of Nikon Advanced Manufacturing Inc., Chairman of the supervisory board of Nikon SLM Solutions AG and Assistant General Manager of Corporate Strategy |
| Corporate Vice President | Masahiro Morita | General Manager of Semiconductor Lithography Business Unit, Precision Equipment Group |
| Corporate Vice President | Seiji Miyazaki | General Manager of FPD Lithography Business Unit, Precision Equipment Group, Officer in charge of Glass Business Unit |
| Corporate Vice President | Shigeru Emori | General Manager of Customized Products Business Unit |
| Corporate Vice President | Hiroaki Tofuku | General Manager of Production Technology |
| Corporate Vice President | Hiroyoshi Ishiwata | Deputy General Manager of Production Technology |
| Corporate Vice President | Takeshi Matsumoto | CFO, General Manager of Finance & Accounting |
| Corporate Vice President | Kazuhiko Imura | Deputy General Manager of Industrial Solutions Business Unit |
| Corporate Vice President | Shin Kanazawa | Deputy General Manager of Corporate Strategy and Department Manager of Investment Planning Department, Corporate Strategy |
| Corporate Vice President | Kensuke Uchida | Sector Manager of Development Sector, Imaging Business Unit |
| Corporate Vice President | Hidehiro Aoki | Sector Manager of Sales Sector, Precision Equipment Group |

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| Corporate Vice President | Minoru Onda | General Manager of Optical Engineering |
| Executive Fellow | Naoyuki Murakami | Laboratory Manager of Murakami Laboratory, Imaging Business Unit |
| Executive Fellow | Masaaki Doi | General Manager of Advanced Technology Research & Development |

*CEO: Chief Executive Officer

*COO: Chief Operating Officer

*CTO: Chief Technology Officer

*CRO: Chief Risk Management Officer

*CFO: Chief Financial Officer