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## About the Cover Photo

The cover photo features the Grand Prize winner of the 2024 Nikon Group Sustainability Photo Contest. We solicited entries from within the Nikon Group under the theme of the SDGs, receiving 118 submissions from 12 different countries.

<b>Work title</b>	Strangers Like Me
<b>Winner</b>	Julian Harvie
<b>Company</b>	Nikon UK, Branch of Nikon Europe BV (UK)
<b>Reasons for the award</b>	This photograph captures a family observing a group of African elephants, symbolizing the strong bond shared by both human and animal families. We recognized this work as the Grand Prize winner as it reflects the spirit of SDG Goal 15: Life on Land and reinforces the value of family.

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# About Sustainability Report 2025

## Editorial Policy

The Nikon Group aspires to be a company that can both grow our business and contribute to the sustainable development of society. We also hope to build strong relationships with stakeholders by sharing information proactively about our basic approaches and initiatives.

The Sustainability Report 2025 is produced with reference to the GRI Sustainability Reporting Standards (GRI Standards) in order to provide comprehensive disclosure of non-financial information to stakeholders. In addition, we have disclosed climate-related information based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). We have also disclosed biodiversity-related information based on the recommendations of the Taskforce on Nature-related Financial Disclosure (TNFD). This report also refers to other domestic and international standards and guidelines as needed, such as the International Sustainability Standards Board's (ISSB) Sustainability Disclosure Standards (IFRS S1 and IFRS S2).

Nikon structured this report in accordance with the Nikon Group's materiality (important issues) and reports activities and results for the reporting period, with detailed data disclosed in the Sustainability Report 2025 Data Index. Data marked with a star (★) in the Data Index has received third-party assurance from Deloitte Tohmatsu Sustainability Co., Ltd. in accordance with ISAE 3000 and ISAE 3410 (of the International Standards on Assurance Engagements) in order to improve the reliability of the figures.

## Reporting Period

Fiscal Year 2024 (April 1, 2024 to March 31, 2025)

Disclosures include some activities in or after April 2025.

## Boundaries

Nikon Group: Nikon Corporation and consolidated subsidiaries (81 companies)

Note: When relevant, we clearly indicate individually defined boundaries (including non-financial information such as risks and dependencies) in each section. (Environmental data is summarized on p.055)

## Definition of Words and Numbers

Nikon: Indicates Nikon Corporation or brand

Group companies: Indicates Nikon subsidiaries

Employees: Includes Nikon Group executives, full-time employees, part-time employees, contract workers, temporary workers from staffing agencies, part-time employees, and temporary personnel.

Numbers: The financial numbers in this report are rounded to the nearest hundred million yen, and to the nearest million yen when stated in millions. Other figures are also rounded after presentation. Therefore, sums of detailed figures may not match total amounts.

## Publication Date

July 2025 (Previous report: July 2024)

This document is published once a year as an annual report.

## Reference Guidelines, Etc.

- GRI Sustainability Reporting Standards (GRI Standards)
- Final Report Recommendations of the Task Force on Climate-related Financial Disclosures
- Taskforce on Nature-related Financial Disclosures (TNFD) Recommendations
- International Sustainability Standards Board (ISSB) IFRS S1, IFRS S2

## GRI Content Index

Comparisons with each item of the GRI Standards are shown in the GRI Content Index.

GRI Content Index ➔ **p.G-01**

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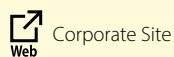
## Disclaimer

This report includes not only past and present information related to Nikon Corporation and our Group companies, but also forward-looking statements based on plans, management policies, and other information available at the time of publication. These forward-looking statements are based on information obtained at the time of writing. Actual results and future developments may differ materially due to changes in circumstances.

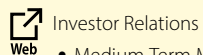
## On Disclosure of Financial and Non-Financial Information

Nikon provides information designed for target audience and by time frame.

We feature the Nikon Report (Integrated Report) on the Investor Relations page of our corporate website. This report highlights our efforts towards medium- to long-term growth and increasing corporate value. We also provide the Annual Securities Report, the Medium-Term Management Plan, and other materials containing information on our performance and management, primarily for shareholders and investors. Our Sustainability page provides information on environmental and social matters for a wide range of stakeholders, along with the Sustainability Report and data summaries containing more detailed ESG information. Furthermore, the Corporate Information page provides a corporate profile that summarizes Nikon and our business.

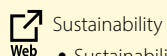


Corporate Site



Investor Relations

- Medium-Term Management Plan
- Nikon Report (Integrated Report)
- Annual Securities Report [In Japanese]



Sustainability

- Sustainability Report
- Data Index, etc.



Corporate Information

- Company Profile, etc.

### ● Division of Various Information Tools

