

Risk Management

Sustainability Risk Management

The Risk and Compliance Committee understands and identifies risks, including sustainability, for the Nikon Group as a whole. The committee offers instructions on how to respond to risks and manages the progress of these response measures. The Risk and Compliance Committee and Sustainability Committee hold liaison meetings regularly to share reports, identify issues and matters for both committees to address in the future, and work together in forming responses to risks as necessary.

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identifies and assesses risks and opportunities related to sustainability in general, referencing these risks and opportunities when selecting materialities.

Understanding and Identifying Sustainability Risks and Opportunities

The Nikon Group strives to understand risks and opportunities around materiality through external ESG surveys and analysis of the results, information gathering from industry associations, dialogues with stakeholders, RBA self-checks, internal sustainability surveys, and CSR assessments/audits of procurement partners.

The Sustainability Committee, subordinate committee secretariats, and relevant departments communicate and evaluate the risks and opportunities identified in a timely manner. The Sustainability Committee or subcommittees consult with the Director in charge of sustainability regarding risks identified as significant. These risks are added to meeting agendas for discussion and action planning.

During the process of reviewing materiality, the Group