

Corporate Citizenship Activities

Participation in Nikon Group
Corporate Citizenship Activities



Fiscal Year 2024

2,619 people

Nikon Corporate Citizenship Activities147

Nikon Corporate Citizenship Activities

Basic Approach

The Nikon Group strives to be a good corporate citizen, developing in partnership with our communities through corporate citizenship activities for future generations based on the Nikon Corporate Citizenship Policy.

Nikon Corporate Citizenship Policy

We have stated in the Nikon Code of Conduct, which sets out the standards of conduct that embody our philosophy of *Trustworthiness and Creativity*, that we will actively promote participation in activities that contribute to communities and serve public interests.

With the strong desire to be a good corporate citizen, Nikon will carry out corporate citizenship activities based on the following policy in order to build good relationships as a member of the community, and to work with the community to achieve sustainable development collectively.

1. We will engage primarily in activities that target the next generation with a focus on the areas of the environment, education, arts and sciences, and health.
2. We will effectively utilize resources such as the technologies and know-how that Nikon possesses.
3. We will build cooperative relationships with organizations (governments, educational institutions, NGOs, NPOs, etc.) that work to promote public interests, resolve social issues, and contribute to technology development through academic research.
4. We value the participation of employees in corporate citizenship activities and will strive to create opportunities for employees' participation in these activities.

Strategy

Risk

In all our corporate citizenship activities, violations of laws and regulations are completely unacceptable. Moreover, even inadequate administrative procedures on our part, as well as improper conduct on the part of recipients of our donations or an organization with whom we partner, can damage our own corporate value. Similarly, creating a negative impression with local residents in an area where we conduct business activities also damages our corporate value. Such actions not only result in this kind of damage, but also impede the sustainable development of the region, the country, and indeed Nikon.

Therefore, it is always necessary in our analysis to keep in mind whether a solution is in line with the needs of the local community and whether our support will actually fix a problem they have and resolve their social issues.

Opportunities

Since there is only so much a company can do, we believe it is necessary to anticipate our next move and work to improve society, all while building good relationships with the local communities and countries of our business activities.

This leads to our belief that the true worth of investing in corporate citizenship activities stems from steadily building a foundation, leading to outcomes such as Nikon resonating with local communities and countries and helping us attract our next generation of talent.

Strategy

In keeping with our Corporate Citizenship Policy, the Nikon Group undertakes—through donations and by other means—initiatives that we and our employees consider necessary to address local issues in each region and country, as well as those supporting and developing the upcoming generation who will shape the future.

We make these donations and conduct these activities on the basis of understanding local communities, countries, and social issues; considering the needs of organizations that serve the public interest; and taking into account compatibility with our business activities. At the same time, we strive to foster an environment in which employees can participate to the fullest extent possible.

The basis of our activities is the pursuit of sustainable development with local communities, and so we emphasize dialogue with organizations that serve the public interest and proceed with due care to ensure mutual value is created.

When making donations to public interest organizations, we follow the Nikon Anti-Bribery Policy and establish donation criteria. These donation criteria prohibit us from making donations to corporations and other entities as specified in guidelines established under this policy.

In addition to donations prohibited by national and regional laws and regulations, we also prohibit donations for which there is no proof of transfer; donations in response to mandated allocations or coercion by corporations with which we have business relationships;

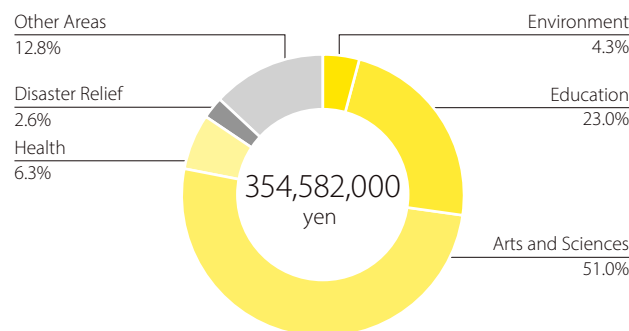
donations in recognition of monetary or other consideration; and donations in response to requests from personal contacts of Nikon executives or employees.

With these measures, we have established a system that enables us to carry out activities and make donations appropriately. Furthermore, by committing to good corporate citizenship, we are pursuing the goals of our Corporate Citizenship Policy.

Governance

Nikon engages in corporate citizenship activities, pursuing sustainability through all Group companies. The Sustainability Committee is the entity that drives our sustainability promotion structure. We implement an annual survey on the Nikon Group Corporate Citizenship Activities to monitor whether initiatives adopted by individual Group companies conform with the Corporate Citizenship Policy. Survey results are reported to the Sustainability Committee. Furthermore, with regard to donations, we closely monitor the Nikon Group's current situation in accordance with internal regulations and report it to the Board of Directors.

Expenditures on Corporate Citizenship Activities by Area (Fiscal Year 2024)



Employee Participation

The Nikon Group strives to create a culture in which employees participate in corporate citizenship activities. In addition to offering support through the Nikon volunteer leave and other programs, we plan easy-to-join activities and encourage employees participation.

Participation in Nikon Group Corporate Citizenship Activities

| | |
|---------------------------------------|-------|
| Total participants (fiscal year 2024) | 2,619 |
|---------------------------------------|-------|



Corporate Citizenship Activities