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About Sustainability Report 2026

Editorial Policy

The Nikon Group aspires to be a company that can both grow our business and contribute to the sustainable development of society. We also hope to build strong relationships with stakeholders by sharing information proactively about our basic approaches and initiatives.

Sustainability Report 2026 is based on domestic and international standards and guidelines to provide comprehensive disclosure of non-financial information to stakeholders.

This report includes a section on overall sustainability management and a section on value creation, which is particularly important for Nikon Group sustainability. The report also includes activities and results for the given period under review based on the pillars of E (Environment), S (Society), and G (Governance), and updated with new information for major progress. Detailed data is disclosed in the Sustainability Report 2026 Data Index. Data marked with a star (★) in the Data Index has received third-party assurance from Deloitte Tohmatsu Sustainability Co., Ltd. in accordance with ISAE 3000 and ISAE 3410 (of the International Standards on Assurance Engagements) in order to improve the reliability of the figures.

Reference Guidelines, Etc.

- GRI Sustainability Reporting Standards (GRI Standards)
- Final Report Recommendations of the Task Force on Climate-related Financial Disclosures
- Taskforce on Nature-related Financial Disclosures (TNFD) Recommendations
- International Sustainability Standards Board (ISSB) IFRS S1, IFRS S2

GRI Content Index

Comparisons with each item of the GRI Standards are shown in the GRI Content Index.

GRI Content Index ▶ **p.G-001**

Reporting Period

Fiscal Year 2025 (April 1, 2025 to March 31, 2026)
Disclosures include some activities in or after April 2026.

Boundaries

Nikon Group
Nikon Corporation and consolidated subsidiaries (82 companies)
Note: However, 11 companies have been excluded from the total, including entities without substantial employees or business activities, such as entities in liquidation proceedings or that are dormant. When relevant, we clearly indicate individually defined boundaries (including non-financial information such as risks and dependencies) in each section. (Environmental data is summarized on p.034)

Definition of Words and Numbers

Nikon: Indicates Nikon Corporation or brand
Group companies: Indicates Nikon subsidiaries
Employees: Includes Nikon Group executives, full-time employees, part-time employees, contract workers, temporary workers from staffing agencies, part-time employees, and temporary personnel.
Numbers: The financial numbers in this report are rounded to the nearest hundred million yen, and to the nearest million yen when stated in millions. Other figures are also rounded after presentation. Therefore, sums of detailed figures may not match total amounts.

Publication Date

July 2026 (Previous report: July 2025)
This document is published once a year as an annual report.

Contact

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1-5-20 Nishi-Oi, Shinagawa-ku, Tokyo 140-8601, Japan
E-mail: Sustainability.Info@nikon.com

Disclaimer

This report includes not only past and present information related to Nikon Corporation and our Group companies, but also forward-looking statements based on plans, management policies, and other information available at the time of publication. These forward-looking statements are based on information obtained at the time of writing. Actual results and future developments may differ materially due to changes in circumstances.

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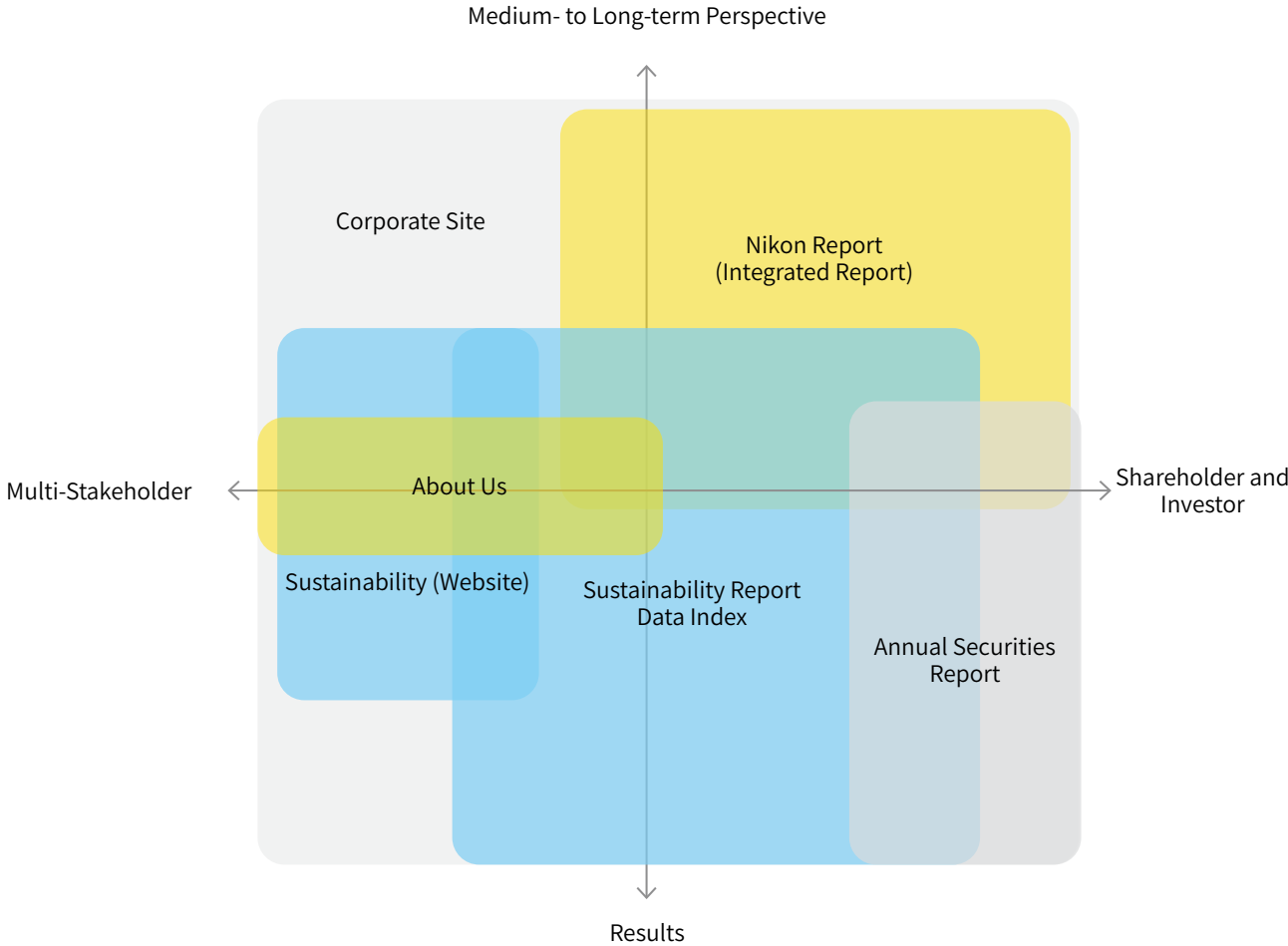
On Disclosure of Financial and Non-Financial Information

Nikon provides information organized by target audience and time frame.

We feature the Nikon Report (Integrated Report) on the Investor Relations page of our corporate website. This report highlights our efforts towards medium- to long-term growth and increasing corporate value. We also provide the Annual Securities Report, the Medium-Term Management Plan, and other materials containing information on our performance and management, primarily for shareholders and investors. Our Sustainability page provides information on environmental and social matters for a wide range of stakeholders, along with the Sustainability Report and data summaries containing more detailed ESG information. Furthermore, the Corporate Information page provides a corporate profile that summarizes Nikon and our business.

	▶ Corporate Site
	▶ Investor Relations • Medium-Term Management Plan • Nikon Report (Integrated Report) • Annual Securities Report (in Japanese only)
	▶ Sustainability • Sustainability Report • Data Index, etc.
	▶ Corporate Information • Company Profile, etc.

● Division of Various Information Tools



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Nikon Group Profile

Corporate Information

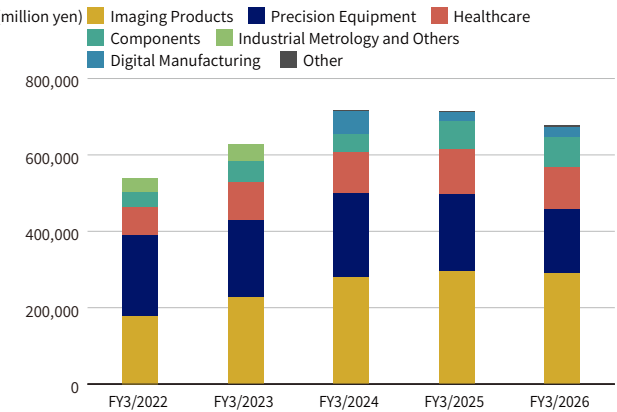
Company name	NIKON CORPORATION
Head office	1-5-20 Nishi-Oi, Shinagawa-ku, Tokyo 140-8601, Japan Tel.: +81-3-3773-1111
Representative	Yasuhiro Ohmura Representative Director and President, CEO
Established	July 25, 1917
Capital	65,476 million yen (as of March 31, 2026)
Revenue	Consolidated: 677,163 million yen (as of March 31, 2026, presented under International Financial Reporting Standards (IFRS))
Number of employees	Consolidated: 19,928 (as of March 31, 2026) Non-consolidated: 4,656 (as of March 31, 2026)
Group companies by region (consolidated; as of March 31, 2026)	Japan [excluding Nikon] 19 companies / Europe 18 companies Asia and Oceania 26 companies / The Americas 19 companies
Business domains	The Nikon Group provides a wide range of products, services, and solutions globally based on our opto-electronics and precision technologies cultivated over more than 100 years of history.

Main Businesses, Products by Segment

- Imaging Products Business
Digital cameras-interchangeable lens type, interchangeable lens, digital cinema cameras
- Precision Equipment Business
FPD lithography systems, semiconductor lithography systems, digital lithography systems, alignment stations
- Healthcare Business
Biological microscopes, retinal diagnostic imaging systems, cell manufacturing
- Industry Business (former Components Business)
EUV-related components, optical parts, optical components, encoder, measurement and inspection systems, photomask substrates for FPD
- Digital Manufacturing Business
Metal 3D printers, optical processing machines, 3D scanners, contract material processing

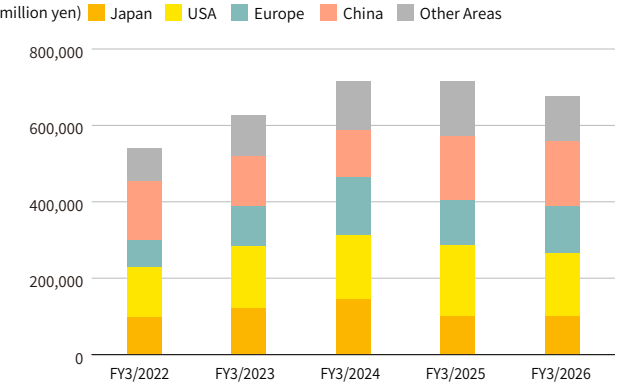
Main Financial Data

● Revenue by Industry Segment (Consolidated)



Notes:
1. Figures are presented in accordance with IFRS.
2. Starting from the fiscal year ended March 31, 2025, figures include the Digital Manufacturing Business as a newly established reporting segment.
3. Composition of revenue by segment.

● Revenue by Region (Consolidated)



Note: Figures are presented in accordance with IFRS.

Our Philosophy

Trustworthiness and Creativity

Mission

Unlock the future with the power of light

Vision

A key technology solutions company in a global society where humans and machines co-create seamlessly