

CONTENTS

Contents/Editorial Policy/
Nikon Group Profile

Message From the President

Sustainability Management

Creating Value

Environment

Environmental Management

Addressing Climate Change

The 3Rs for Products and Packaging

Management and Reduction of Waste

Protection of Water Resources

Management and Reduction of
Hazardous Chemical Substances

Biodiversity Conservation

Society

Governance

Management and Reduction of Waste

Environmental Action Plan Achievements for Fiscal Year 2025
[Summary] ▶ p.038

Environmental Action Plan Targets for Fiscal Year 2026 [Summary]
▶ p.039

Basic Approach

As society transitions to the circular economy, companies are expected to reduce waste, reuse, and recycle resources, and reduce their environmental impact to the greatest extent possible.

We reduce final landfill disposal of waste or recycle waste as resources, and we are committed to environmental considerations throughout the product life cycle, striving to reduce waste from product manufacturing processes and business sites.

▶ Nikon Environmental Policy

Strategy

Risk

Waste-related laws and regulations have been tightened further in recent years due to the shortage of waste disposal sites, illegal dumping, and the resulting pollution. Amid these circumstances, we recognize risks, including higher costs in waste management, costs to respond in the unlikely event we violate laws or regulations, and a loss of public trust and the withdrawal of investments resulting from the public disclosure of our company name.

Opportunities

We recognize the opportunity to reduce costs through waste reduction efforts and to use resources more efficiently, thereby gaining credibility as an environmentally conscious company. We also recognize that these efforts will make it easier to establish a competitive advantage in the marketplace.

Strategy

We adopted the concept of zero emissions, striving to not only reduce emissions but to reduce emissions to zero for society as a whole by using waste as a resource in other industries. Here, we introduced our own level-specific targets into zero emission initiatives to reduce final landfill waste volumes and encourage resource circulation.

We established the Waste Disposal Guidelines to ensure the proper outsourcing of waste disposal (including the selection and contracting of appropriate outsourced waste disposal contractors) in accordance with the laws of each country. The Waste Disposal Guidelines require all production facilities to confirm proper disposal of waste through the monthly management of discharge dates, disposal completion dates (intermediate disposal), discharge type, discharge weight, and amount of landfill waste (including the amount of final disposal not recycled). We evaluate waste management at each site through EMS assessments to identify issues and make improvements. Furthermore, departments in charge of waste disposal train employees at the relevant sites to improve overall waste management.

Nikon Long-Term Environmental Vision and Medium-Term
Environmental Goals ▶ p.030

Governance

The Nikon Group sets waste reduction targets and manages data for each location and Group company. The Local Environmental Subcommittee secretariat, which operates under the Environmental Subcommittee, checks the results and the status of achievement of targets for each party.

Environmental Management Promotion System ▶ p.032

Risk Management

Every site and Group company in Japan uses a waste management system to manage monthly waste data (date of discharge, type of discharge, weight, amount of landfill waste, etc.) and monitor whether waste is transported and disposed of in accordance with laws and regulations.

Every site overseas conducts waste management. An annual HQ EMS Assessment is conducted to confirm that all waste is handled in accordance with the laws and regulations of each country.

Environment-Related Risk Management ▶ p.035

CONTENTS

Contents/Editorial Policy/
Nikon Group Profile

Message From the President

Sustainability Management

Creating Value

Environment

Environmental Management

Addressing Climate Change

The 3Rs for Products and Packaging

Management and Reduction of Waste

Protection of Water Resources

Management and Reduction of
Hazardous Chemical Substances

Biodiversity Conservation

Society

Governance

Main Initiatives

Towards Zero Emissions

The Nikon Group has introduced level-specific targets into zero emissions* initiatives.

Nikon and Group manufacturing companies in Japan maintain Level S status. Hikari Glass (Changzhou) Optics Co., Ltd. (China), Nikon X-Tek Systems Ltd. (UK), and Nikon SLM Solutions AG (Germany) achieved Level S status in fiscal year 2025. In addition, Nanjing Nikon Jiangnan Optical Instrument Co., Ltd. (China) achieved Level 1 status, while other Group manufacturing companies are making further efforts to achieve Level 1 by fiscal year 2030.

*Zero emissions: Standard proposed by the United Nations University in 1994. The concept is to utilize waste and other materials emitted from industrial activities as resources for other industries to achieve zero waste in society as a whole.

Zero Emission Level-Specific Targets

Level S: Final landfill disposal rate of less than 0.5%

Level 1: Final landfill disposal rate of less than 1%

Level 2: Final landfill disposal rate of less than 5%

Level 3: Final landfill disposal rate of less than 10%

Level 4: Final landfill disposal rate of less than 20%

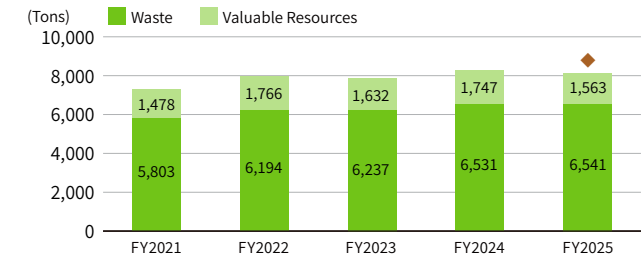
Note:

- 1. Final landfill disposal rate = Final landfill amount / (waste + valuable resources)
- 2. The final landfill amount is the amount of waste disposed of by landfill at the final disposal site.

Waste Reduction Performance

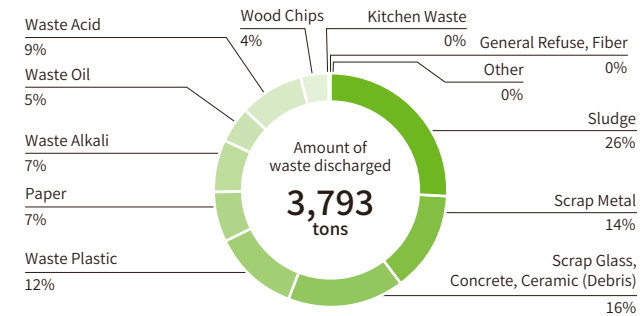
The amount of waste (excluding valuable resources) generated by the Nikon Group in Japan and by the Group manufacturing companies outside Japan during fiscal year 2025 was 6,541 tons. This figure represented a reduction of 15.8% (1,230 tons), achieving the Group target of reducing the total waste generated from operations by at least 10% compared to fiscal year 2018 (6993.9 tons or less in total waste). The total amount of final landfill waste generated was 267 tons ♦, with 6,274 tons of waste recycled (not including valuable resources).

Waste Generated by the Nikon Group in Japan and Group Manufacturing Companies Outside Japan



♦:Values in Data Index assured by a third party

Breakdown by Category of Waste (Waste + Valuable Resources) Generated by the Nikon Group in Japan (Fiscal Year 2025)



Initiatives in the Manufacturing Process

Miyagi Nikon Precision Co., Ltd. collects and separates used soft vinyl (bubble cushioning material and plastic bags), converting the material into valuable resources. The company collects the used vinyl through the effective use of available space in company transport vehicles returning from transporting parts. The company introduced compression packaging machines in fiscal year 2025. As a result, more than 45% of used soft vinyl is recycled as a valuable resource.

Abrasive agents used to polish optical glass are discarded as abrasive sludge after use. Abrasive sludge accounts for around 15% of waste discharged by the Nikon Group in Japan. The Nikon Group established a method to reuse these abrasives, achieving an approximately 45% reduction in abrasive sludge waste at the Nikon Shonan Branch, which produces photomask substrates. We are working to further reduce this abrasive sludge.

At Sendai Nikon Corporation, we are taking actions to recycle resources. For example, plastic waste is sorted by material and color, gate parts from molded products are crushed, and heating is used to reduce the volume of extruded polystyrene foam. With regard to metal waste, oil is separated from metal shavings by centrifugal separation, thereby enhancing the value of the recycled resources.

Paper Resource Initiatives

The Nikon Group is working to reduce document printing by digitizing meeting materials and encouraging the use of computers and tablets to confirm engineering drawings and forms. We are also working to reduce paper usage by changing the settings on multifunction printers and installing software to reduce accidental or unnecessary copying.