

Nikon Group AI Ethics Policy

Established: April 1, 2026

The Nikon Group (Nikon Corporation and all of its subsidiaries worldwide) has positioned the “ethical use of AI” as an important human rights issue in the “Nikon Human Rights Policy.”

We establish this AI ethics policy as a company-wide guideline to embody our approach to AI and human rights and to promote the development and use of AI that earns society's trust under our corporate philosophy of “Trustworthiness and Creativity.”

By using AI in accordance with this AI ethics policy, we aim to balance the sound development of society with the sustainable growth of the Nikon Group.

1. Realizing “Trustworthiness and Creativity”

Under the corporate philosophy of “Trustworthiness and Creativity,” the Nikon Group will contribute to the sound development of society by providing high-quality, differentiated products and services through the development and use of AI.

2. Respect for human rights

We strive to ensure fairness so that AI output does not lead to unfair discrimination or prejudice.

Furthermore, we will comply with relevant domestic and international laws and regulations as well as the Nikon Group's ethical standards, and will use

AI safely and appropriately.

3. Transparency and accountability

In developing and using AI, we will strive to enhance transparency regarding AI's decision-making processes and ensure appropriate accountability for the outcomes and outputs of its decisions.

4. Data management

We will implement appropriate data management in the development and use of AI. We will exercise due care in protecting customer and internal data containing personal information, and strive to ensure the authenticity of data and enhance traceability.

5. Human resource development and technology development

We will promote research and utilization of cutting-edge technologies in the field of AI, and actively work to develop the human resources required to carry out this work. We will also promote the improvement of literacy regarding the use of AI.

6. Dialogue with stakeholders

In order to respond to social changes surrounding AI and to build trust with

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stakeholders, we will strive to incorporate diverse perspectives through proactive information disclosure and dialogue.

7. Achieving a sustainable society

Through use of AI, we aim to address environmental and social issues, contribute to the realization of a sustainable society, and pursue sustainable growth for our company.