



Information

Changes of Officers and Assignment

March 5, 2025

TOKYO - Nikon Corporation resolved at the Meeting of the Board of Directors on March 5, 2025, to change Officers and assignment as follows.

Change of Officers

1. Promoting Officers (as of April 1, 2025)

Name	New title	Current title
Masato Hamatani	Senior Executive Vice President General Manager of Precision Equipment Group	Executive Vice President General Manager of Precision Equipment Group
Hiroyuki Ikegami	Senior Executive Vice President General Manager of Imaging Business Unit	Executive Vice President General Manager of Imaging Business Unit
Manabu Toguchi	Senior Executive Vice President General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, IT Solutions, Vision Robotics and Imaging Solution Development Department	Senior Vice President Deputy General Manager of Precision Equipment Group and General Manager of FPD Lithography Business Unit, Precision Equipment Group, Officer in charge of Glass Business Unit
Yoichi Kassai	Senior Vice President CRO, General Manager of Group Governance & Administration, Officer in charge of Corporate Sustainability Department	Corporate Vice President General Manager of Group Governance & Administration

*CRO: Chief Risk Management Officer

2. New Officers (as of April 1, 2025)

Name	New title	Current title
Kensuke Uchida	Corporate Vice President Sector Manager of Development Sector, Imaging Business Unit	Deputy Sector Manager of Development Sector, Imaging Business Unit
Hidehiro Aoki	Corporate Vice President Sector Manager of Sales Sector, Precision Equipment Group	Sector Manager of Sales Sector, Precision Equipment Group
Minoru Onda	Corporate Vice President General Manager of Optical Engineering	General Manager of Optical Engineering

3. Retiring Officers (as of March 31, 2025)

Name	Current title
Tatsuya Yamaguchi	Senior Vice President General Manager of Healthcare Business Unit
Juro Kimpara	Corporate Vice President Assistant General Manager of Precision Equipment Group and Sector Manager of Production Sector, Semiconductor Lithography Business Unit, Precision Equipment Group

Change of Assignment (as of April 1, 2025)

Name	New assignment	Current assignment
Muneaki Tokunari	President COO	President COO, CFO, CRO, Officer in charge of Corporate Sustainability Department
Yasuhiro Ohmura	Senior Executive Vice President CTO, General Manager of Healthcare Business Unit, Officer in charge of Production Technology	Senior Executive Vice President CTO, Deputy CFO, General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, Imaging Solution Development Department, IT Solutions, Optical Engineering and Production Technology
Yuichi Shibazaki	Corporate Vice President and Executive Fellow General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc., Officer in charge of Riblet Solution Development Department	Corporate Vice President and Executive Fellow General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc., Officer in charge of Next Generation Project
Seiji Miyazaki	Corporate Vice President General Manager of FPD Lithography Business Unit, Precision Equipment Group and Sector Manager of Next Generation Technology Development Sector, Precision Equipment Group, Officer in charge of Glass Business Unit	Corporate Vice President Deputy General Manager of FPD Lithography Business Unit, Precision Equipment Group and Sector Manager of Next Generation Technology Development Sector, Precision Equipment Group
Takeshi Matsumoto	Corporate Vice President CFO, General Manager of Finance & Accounting	Corporate Vice President General Manager of Finance & Accounting
Naoyuki Murakami	Executive Fellow Laboratory Manager of Murakami Laboratory, Imaging Business Unit	Executive Fellow Sector Manager of Development Sector, Imaging Business Unit

*COO: Chief Operating Officer

*CTO: Chief Technology Officer

*CFO: Chief Financial Officer

Directors and Officers (as of April 1, 2025)

* changes

Title	Name	Business in charge
Representative Director Chairman	Toshikazu Umatate	CEO
* Representative Director President	Muneaki Tokunari	COO
* Director Senior Executive Vice President	Yasuhiro Ohmura	CTO, General Manager of Healthcare Business Unit, Officer in charge of Production Technology
* Senior Executive Vice President	Masato Hamatani	General Manager of Precision Equipment Group
* Senior Executive Vice President	Hiroyuki Ikegami	General Manager of Imaging Business Unit
* Senior Executive Vice President	Manabu Toguchi	General Manager of Corporate Strategy, Officer in charge of Internal Audit Department, IT Solutions, Vision Robotics and Imaging Solution Development Department
Senior Vice President	Yoshihiro Maki	General Manager of Industrial Solutions Business Unit and Director & CEO of Nikon Metrology NV
* Senior Vice President	Yoichi Kassai	CRO, General Manager of Group Governance & Administration, Officer in charge of Corporate Sustainability Department
* Corporate Vice President and Executive Fellow	Yuichi Shibazaki	General Manager of Advanced Manufacturing Business Unit and Director & Co-President & Co-CEO of Nikon Advanced Manufacturing Inc., Officer in charge of Riblet Solution Development Department
Corporate Vice President	Hamid Zarringhalam	Co-General Manager of Advanced Manufacturing Business Unit, Director & President & CEO of Nikon Ventures Corporation, Director & President & CEO of Nikon Advanced Manufacturing Inc., Chairman of the supervisory board of Nikon SLM Solutions AG and Assistant General Manager of Corporate Strategy
Corporate Vice President	Masahiro Morita	General Manager of Semiconductor Lithography Business Unit, Precision Equipment Group
* Corporate Vice President	Seiji Miyazaki	General Manager of FPD Lithography Business Unit, Precision Equipment Group and Sector Manager of Next Generation Technology Development Sector, Precision Equipment Group, Officer in charge of Glass Business Unit
Corporate Vice President	Shigeru Emori	General Manager of Customized Products Business Unit
Corporate Vice President	Hiroaki Tofuku	General Manager of Production Technology
Corporate Vice President	Hiroyoshi Ishiwata	Deputy General Manager of Production Technology
* Corporate Vice President	Takeshi Matsumoto	CFO, General Manager of Finance & Accounting
Corporate Vice President	Kazuhiko Imura	Deputy General Manager of Industrial Solutions Business Unit
Corporate Vice President	Shin Kanazawa	Deputy General Manager of Corporate Strategy and Department Manager of Investment Planning Department, Corporate Strategy
* Corporate Vice President	Kensuke Uchida	Sector Manager of Development Sector, Imaging Business Unit

* Corporate Vice President	Hidehiro Aoki	Sector Manager of Sales Sector, Precision Equipment Group
* Corporate Vice President	Minoru Onda	General Manager of Optical Engineering
* Executive Fellow	Naoyuki Murakami	Laboratory Manager of Murakami Laboratory, Imaging Business Unit
Executive Fellow	Masaaki Doi	General Manager of Advanced Technology Research & Development

*CEO: Chief Executive Officer

*COO: Chief Operating Officer

*CTO: Chief Technology Officer

*CRO: Chief Risk Management Officer

*CFO: Chief Financial Officer