

Nikon's Sustainability

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Our Approach to Sustainability

Basic Approach

The Nikon Group defines sustainability as contribution to a sustainable society and achievement of sustainable growth for the company through the realization of its Corporate Philosophy of Trustworthiness and Creativity in its business activities. With this idea as the main statement, the Board of Directors has decided on four intentions that support this idea as the Sustainability Policy. Under this policy, the Nikon Group has established the Nikon Code of Conduct, which embodies Nikon's basic approach to CSR and lays down standards for employees to follow when taking actions based on this approach.

Sustainability goals are defined from the perspective of both creation of social value through business and what is necessary to gain the trust of stakeholders and society, centering on issues defined as materialities. Because it is important that these goals be addressed as an integral part of the business, Nikon formulates them in conjunction with the formulation of its Medium-Term Management Plan and Annual Plan. In addition, the Medium-Term Management Plan, announced in April 2022, positions addressing materialities in our business from the perspectives of both trustworthiness and creativity as one element of our management base within our sustainability strategy.

In addition, we believe that dialogue with stakeholders is essential to our various sustainability initiatives, including environmental, human rights, and ethical initiatives. We also focus on appropriate information disclosure and communication based on that disclosure.

Sustainability Policy

The Nikon Group aims to both contribute to a sustainable society and achieve sustainable growth for itself by putting into practice the Nikon philosophy of Trustworthiness and Creativity through our business activities.

- We are committed to helping solve environmental and social challenges and achieve Sustainable Development Goals (SDGs) through our business activities by delivering uniquely Nikon products and services.
- We aim to do better for the environment and for society by objectively assessing the impact our business has on the environment and society and continually striving to make improvements.
- Through active dialog with our stakeholders, we stay abreast of changes in society. We also constantly reflect on our own activities to meet stakeholder expectations.
- We do more than what is required to comply with laws and regulations. We act with integrity and fairness and disclose information appropriately.

● Sustainability Policy Positioning

Corporate Philosophy

Sustainability Policy

Nikon Code of Conduct



Nikon Code of Conduct

<https://www.nikon.com/company/sustainability/management/codeofconduct/>

Sustainability Materiality (→ p.020)

Creating Social Value Through Core Technologies (→ p.027)

Thorough Compliance (→ p.131)

● Conceptual Diagram of Sustainability Strategy in the Medium-Term Management Plan

Sustainable Society

Contribution to Sustainable Society and Achievement of Sustainable Growth for the Company

Vision 2030

A Key Technology Solutions Company in a Global Society Where Humans and Machines Co-Crete Seamlessly

Nikon's Value Proposition Areas in the Medium-Term Management Plan

Industry

(1) Creating social value through core technologies

Quality of Life



Business Activity

(2) Ensuring trustworthiness by maintaining and increasing quality



Society/Labor

(6) Building a resilient supply chain
(7) Respecting human rights
(8) Diversity, equity & inclusion
(9) Employees' health and safety



Environment

(3) Promoting a decarbonized society
(4) Promoting resource circulation
(5) Preventing pollution and conserving ecosystems



Governance

(10) Thorough compliance
(11) Strengthening corporate governance
(12) Strengthening risk management

Contribute to Society through Creativity

Meet Society's Expectations to win Trust

* (1) through (12) are sustainability materiality.

Sustainability Materiality (→ p.020)